

2003 POLICE MANAGEMENT STUDY



June 2003

***State of South Dakota
Office of the Attorney General
Criminal Statistical Analysis Center***

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**Larry Long
Attorney General**

**Brenda Hesla, Criminal Statistical Analyst
Darin Anderson, Criminal Statistical Analyst
Wanda L. Fergen, Grants Coordinator
Trevor Jones, D.C.I. Assistant Director**

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Cover: Rapid City Police Department D.A.R.E. vehicle in front of a B-1 Bomber.

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Survey Method

In February 2003, the South Dakota Criminal Statistics Analysis Center (SAC) surveyed police departments in the State. A survey questionnaire accompanied by a cover letter was sent to all police departments.

This was the 10th time the SAC compiled statewide management data pertaining to South Dakota police departments. The results of this survey are intended to provide police chiefs with a valid means of comparing expenditures and resources of departments across the State. In addition, the results should provide the Chiefs with a substantial basis from which to justify future managerial decisions.

Currently, there are 100 police departments in South Dakota (this figure does not include tribal agencies). Eighty departments returned surveys yielding a total response rate of 80%. Of the 80 respondents, five of them (6%) designated themselves as part-time departments. Data for these part-time departments will be reported separately for comparison purposes.

The survey instrument is a self-report completed by the Chief of Police or department staff. All questions were designed to be objective; however, some questions may have been subject to different interpretations. Thus, this report can only reflect summary results that are as valid and accurate as the data provided by each department.

It should also be noted that salary data throughout this report are approximations. Due to the number of personnel at any given rank and the diverse salaries relative to each officer, such approximations were necessary in order to perform overall summary calculations.

The completed questionnaires were encoded and verified by the South Dakota Criminal Statistics Analysis Center staff. If you have any questions regarding this information or desire additional copies of this report, please call Brenda Hesla, Criminal Statistical Analyst, at (605) 773-6312.



The SAC Unit is housed at the South Dakota Division of Criminal Investigation (D.C.I.), which is located at 3444 East Highway 34 in Pierre. Kevin Thom is the Director of D.C.I.

General

Excluding the part-time departments (that information is reported separately), the responding departments are arranged in ascending order by city population. This method of presentation allows the departments to make comparisons with other cities of similar size. The U.S. Census Bureau population for 2000 furnished the population figures. The cities are broken down by population as follows:

| Population | Number of Departments | Percent Distribution |
|-------------------------------|------------------------------|-----------------------------|
| Under 500 | 8 | 11% |
| 500 – 699 | 10 | 13% |
| 700 – 899 | 9 | 12% |
| 900 – 1,299 | 7 | 9% |
| 1,300 – 1,999 | 13 | 17% |
| 2,000 – 3,999 | 11 | 15% |
| 4,000 – 11,999 | 10 | 13% |
| 12,000 + | 7 | 9% |
| TOTAL Full-Time Depts. | 75 | 100% |
| TOTAL Part-Time Depts. | 5 | n/a |

Due to rounding, figures may not total 100%.

Nine police departments are the only entity housed within their building while 66 police departments are housed with other offices, agencies, etc.

Of the 66 departments that are housed with others, 17 police departments share personnel with the other entities housed within their building; 49 do not share personnel.

When asked if their department shares equipment with other entities housed within their building, 52 police departments said yes; 14 do not share equipment.

Budget

The survey asked to specify the sources of income for the department's budget in 2003. The total income available to the responding agencies ranged from a low of \$28,950 per year to a high of \$19,125,534 per year. The departments had a combined budget income of \$54,500,930 for 2003. The vast majority (96%), \$52,090,407 of this total figure came from city funds. Federal funds totaling \$1,127,451 (2%) were received by 20 departments. State funds totaling \$900,655 (2%) were received by seven departments. Five departments also indicated that they obtained funds from "other" sources totaling \$382,417 (.7%).

The chiefs were also asked to provide a breakdown of their total department budget expenses by six specific categories. The following table illustrates the cumulative totals for each.

| Budget Expenses | |
|------------------------------|---------------------|
| Personnel Salaries | \$33,449,744 |
| Personnel Benefits | 10,558,842 |
| Operating Expenses | 7,754,748 |
| Capital Outlay | 2,058,284 |
| Communications | 190,480 |
| Other | 488,832 |
| TOTAL BUDGET EXPENSES | \$54,500,930 |

When personnel salaries and benefits were combined, they accounted for over three-fourths (81%) of the expenses incurred by police departments throughout the State. Operating expenses accounted for 14% of the total budget, Capital Outlay 4%, Other .9%, while .3% of the expenses went to the Communications category.

Per Capita Cost of Law Enforcement

The 75 reporting police departments serve cities ranging in size from 233 to 123,975 people (according to U.S. Census Bureau population for 2000). The combined total population of these jurisdictions is 421,596. By dividing the budget total expenses for all responding agencies, \$54,500,930, by the combined population of 421,596, a per capita cost of city law enforcement services of \$129.27 is obtained. This means the responding cities, as a whole, currently spend over \$100 per person for city law enforcement. The per capita

cost ranged from a low of \$82.38 for the population range of 900 – 1,299 to a high of \$139.03 for the population grouping of over 12,000.

Separating the cities into their population groupings, the budget breakdown and costs per capita can be further analyzed:

| | <500 | 500–699 | 700–899 | 900–1,299 | 1,300–1,999 |
|-----------------|------------------|------------------|------------------|------------------|--------------------|
| Salaries | \$196,780 | \$310,960 | \$466,294 | \$398,451 | \$1,615,157 |
| Benefits | \$50,333 | \$99,412 | \$154,621 | \$131,744 | \$510,187 |
| Operating Exp. | \$58,550 | \$121,485 | \$91,276 | \$91,867 | \$245,635 |
| Capital Outlay | \$3,600 | \$29,000 | \$39,850 | \$8,600 | \$166,289 |
| Communications | \$1,810 | \$3,500 | \$17,470 | \$500 | \$13,700 |
| Other | \$5,150 | \$1,000 | \$5,526 | \$100 | \$24,800 |
| TOTAL | \$316,223 | \$565,357 | \$775,037 | \$631,262 | \$2,575,768 |
| Population | 3,370 | 6,214 | 7,272 | 7,663 | 19,818 |
| Per Capita Cost | \$93.83 | \$90.98 | \$106.58 | \$82.38 | \$129.97 |

| | 2,000–3,999 | 4,000–11,999 | 12,000+ | TOTAL |
|-----------------|--------------------|---------------------|---------------------|---------------------|
| Salaries | \$2,327,080 | \$5,012,888 | \$23,122,134 | \$33,449,744 |
| Benefits | \$770,814 | \$1,529,399 | \$7,312,332 | \$10,558,842 |
| Operating Exp. | \$463,587 | \$1,165,748 | \$5,516,600 | \$7,754,748 |
| Capital Outlay | \$228,500 | \$239,062 | \$1,343,383 | \$2,058,284 |
| Communications | \$112,100 | \$24,400 | \$17,000 | \$190,480 |
| Other | \$63,050 | \$101,900 | \$287,306 | \$488,832 |
| TOTAL | \$3,965,131 | \$8,073,397 | \$37,598,755 | \$54,500,930 |
| Population | 30,570 | 76,250 | 270,439 | 421,596 |
| Per Capita Cost | \$129.71 | \$105.88 | \$139.03 | \$129.27 |

Department Size

The 75 departments reported that they employ a total of 728 full-time, sworn personnel. The following chart illustrates the size of the police departments responding to the survey:

| Department Size | Number Of Departments | Percentage Of Total |
|-----------------|-----------------------|---------------------|
| 1 Officer | 21 | 28% |
| 2 Officers | 13 | 17% |
| 3 Officers | 7 | 9% |
| 4 Officers | 7 | 9% |
| 5 Officers | 4 | 5% |
| 6 Officers | 1 | 1% |
| 7 Officers | 4 | 5% |
| 8 Officers | 4 | 5% |
| 9 Officers | 2 | 3% |
| 10 Officers | 1 | 1% |
| 14 Officers | 1 | 1% |
| 15 Officers | 1 | 1% |
| 17 Officers | 1 | 1% |
| 23 Officers | 1 | 1% |
| 24 Officers | 1 | 1% |
| 26 Officers | 2 | 3% |
| 30 Officers | 1 | 1% |
| 41 Officers | 1 | 1% |
| 104 Officers | 1 | 1% |
| 198 Officers | 1 | 1% |
| TOTAL | 75 | 100% |

Due to rounding, figures may not total 100%.



The new Sioux Falls Police Department is "under construction". This picture was taken on 3/21/03. Target date for completion is October 2003.

The following chart illustrates the size of the police departments responding to the survey according to population groupings:

| # of Officers | Number of Departments by Population Groupings | | | | | | | | Total Depts. |
|---------------------|---|-----------|----------|-----------|-------------|-------------|--------------|----------|--------------|
| | Under 500 | 500–699 | 700–899 | 900–1,299 | 1,300–1,999 | 2,000–3,999 | 4,000–11,999 | 12,000+ | |
| 1 Officer | 7 | 8 | 5 | - | 1 | - | - | - | 21 |
| 2 Officers | 1 | 1 | 2 | 7 | 3 | - | - | - | 14 |
| 3 Officers | - | 1 | 1 | - | 4 | - | - | - | 6 |
| 4 Officers | - | - | - | - | 4 | 3 | - | - | 7 |
| 5 Officers | - | - | 1 | - | - | 3 | - | - | 4 |
| 6 Officers | - | - | - | - | - | 1 | - | - | 1 |
| 7 Officers | - | - | - | - | - | 3 | 1 | - | 4 |
| 8 Officers | - | - | - | - | - | 1 | 3 | - | 4 |
| 9 Officers | - | - | - | - | 1 | - | 1 | - | 2 |
| 10 Officers | - | - | - | - | - | - | 1 | - | 1 |
| 14 Officers | - | - | - | - | - | - | 1 | - | 1 |
| 15 Officers | - | - | - | - | - | - | 1 | - | 1 |
| 17 Officers | - | - | - | - | - | - | 1 | - | 1 |
| 23 Officers | - | - | - | - | - | - | 1 | - | 1 |
| 24 Officers | - | - | - | - | - | - | - | 1 | 1 |
| 26 Officers | - | - | - | - | - | - | - | 2 | 2 |
| 30 Officers | - | - | - | - | - | - | - | 1 | 1 |
| 41 Officers | - | - | - | - | - | - | - | 1 | 1 |
| 104 Officers | - | - | - | - | - | - | - | 1 | 1 |
| 198 Officers | - | - | - | - | - | - | - | 1 | 1 |
| Total Depts. | 8 | 10 | 9 | 7 | 13 | 11 | 10 | 7 | 75 |

There are approximately 17.3 city law enforcement officers for every 10,000 people in all of the South Dakota cities surveyed.

Sworn Personnel

The departments were asked to report the number of their full-time sworn personnel by rank; the following table illustrates this breakdown:

| Rank | Number of Officers | % of Personnel |
|-----------------|--------------------|----------------|
| Chief | 73 | 10% |
| Assistant Chief | 18 | 2% |
| Captain | 16 | 2% |
| Lieutenant | 26 | 4% |
| Sergeant | 82 | 11% |
| Specialist | 3 | .4% |
| Detective | 31 | 4% |
| Corporal | 4 | .5% |
| Patrol Officer | 474 | 65% |
| Other | 1 | .1% |
| TOTAL | 728 | 100% |

Due to rounding, figures may not total 100%.

Officer Salaries

The survey asked how the wages/salaries of sworn officers (other than themselves) in the departments are determined. Forty-six of the responding departments (61%) indicated the salaries were established at the discretion of the city council. Twenty-six (35%) of the departments reported that a salary schedule or policy is in effect and three (4%) departments indicated "other".

| Rank | Number of Officers | Highest Salary | Lowest Salary | Average Salary |
|-----------------|---------------------------|-----------------------|----------------------|-----------------------|
| Chief | 73 | \$99,715 | \$15,860 | \$35,030 |
| Assistant Chief | 18 | \$57,474 | \$20,550 | \$36,205 |
| Captain | 16 | \$75,962 | \$30,021 | \$45,735 |
| Lieutenant | 26 | \$67,600 | \$35,630 | \$45,367 |
| Sergeant | 82 | \$55,577 | \$24,544 | \$35,549 |
| Specialist | 3 | \$35,920 | \$31,048 | \$33,642 |
| Detective | 31 | \$43,181 | \$28,683 | \$35,153 |
| Corporal | 4 | \$33,752 | \$24,315 | \$29,034 |
| Patrol Officer | 474 | \$42,556 | \$16,016 | \$26,702 |
| Other | 1 | \$35,895 | \$35,895 | \$35,895 |
| TOTAL | 728 | | | |

Length of Employment

The following table breaks down the length of employment for full-time, sworn personnel (including the Chief) as of January 1, 2003.

| Length of Employment | Total Officers | Percent Distribution |
|-----------------------------|-----------------------|-----------------------------|
| Less than 1 Year | 98 | 14% |
| 1 to 2 Years | 107 | 15% |
| 3 to 4 Years | 99 | 14% |
| 5 to 9 Years | 158 | 22% |
| 10 to 14 Years | 111 | 15% |
| 15 to 19 Years | 67 | 9% |
| 20 to 24 Years | 59 | 8% |
| 25 Years or More | 29 | 4% |
| TOTAL | 728 | 100% |

Due to rounding, figures may not total 100%.

Twenty-two percent of the officers have worked in their current department five to nine years. Fourteen percent have worked in their department less than a year.

Age and Gender

The survey asked to specify the number of full-time, sworn personnel by gender whose ages fell within certain ranges as of January 1, 2003.

| Age Category | M | F | Total | Percent Distribution |
|---------------------|------------|-----------|--------------|-----------------------------|
| Under 20 Years | - | - | - | N/A |
| 21 – 24 Years | 36 | 5 | 41 | 6% |
| 25 – 29 Years | 118 | 10 | 128 | 18% |
| 30 – 34 Years | 148 | 11 | 159 | 22% |
| 35 – 39 Years | 108 | 5 | 113 | 16% |
| 40 – 44 Years | 103 | 5 | 108 | 15% |
| 45 – 49 Years | 98 | 2 | 100 | 14% |
| 50 – 54 Years | 53 | - | 53 | 7% |
| 55 – 59 Years | 24 | - | 24 | 3% |
| 60 – 64 Years | 2 | - | 2 | .3% |
| 65 Years and Over | - | - | - | N/A |
| TOTAL | 690 | 38 | 728 | 100% |

Due to rounding, figures may not total 100%.

Twenty-two percent (159) of the full-time, sworn city law enforcement officers in South Dakota are between the ages of 30 and 34 years. Of the 728 officers that departments reported the gender breakdown for, 690 (95%) are male and 38 (5%) are female.



Officer Angela Senger, Aberdeen Police Department, is one out of 38 female officers statewide as reported by 75 Departments. Ken Schwab is the Chief of Police (not pictured).

Education

After October 1, 1971, the Law Enforcement Standard and Training Commission required a high school diploma or the equivalent (GED) before any officer may be enrolled in the Basic Training Course. This course is necessary for certification as a law enforcement officer. Individual departments may have further minimum requirements for education to get hired or to achieve specific ranks within their particular agency.

The following table depicts the highest level of education attained by the full-time, sworn personnel.

| Education | Total | Percent Distribution |
|--------------------------------|--------------|-----------------------------|
| High School or G.E.D. | 143 | 20% |
| Less Than Two Years of College | 84 | 12% |
| Two Years of College | 101 | 14% |
| Vo Tech | 50 | 7% |
| Four Years of College | 100 | 14% |
| Graduate Work | 3 | .4% |
| Graduate Degree | 23 | 3% |
| Information Unavailable | *224 | 31% |
| TOTAL | 728 | 100% |

Due to rounding, figures may not total 100%.

*Numbers do not reflect Sioux Falls PD, which has 198 full-time sworn officers and Yankton PD, which has 26 full-time sworn officers. Sioux Falls PD did not have the administrative time to breakdown the education level of their officers. The information was unavailable for Yankton PD.

Officer Personnel Benefits

Chiefs were asked if the department provided any of the following benefits shown in the table below to full-time sworn personnel during calendar year 2003:

| Benefit | Yes | No |
|---|------------|-----------|
| Retirement Program | 70 | 5 |
| Extra Pay for Time in Court | 43 | 32 |
| Compensation Time for Time in Court | 24 | 51 |
| Extra Pay for Longevity with Department | 25 | 50 |
| Extra Pay for Swing or Night Shift Duty | 13 | 62 |
| Uniform Provided (or cash allowance) | 72 | 3 |
| Cleaning Allowance for Uniforms | 8 | 67 |
| Clothing Allowance for Plain Clothes Officers | 13 | 62 |
| Weapons Furnished | 53 | 22 |
| Basic Equipment Furnished (i.e. handcuffs, leather, batons, etc.) | 61 | 14 |
| Cash Allowance for Equipment | 13 | 62 |

Seventy departments (93%) of those surveyed offer a retirement program to their sworn officers. Sixty-one departments (81%) furnish basic equipment to their officers.

Personnel Benefits

Education

Twenty-five (33%) of the 75 responding departments provide educational benefits for employees, 50 (67%) departments do not. Of the 50 departments that do not provide educational benefits, two are considering instituting a program that would provide benefits to its employees.

Insurance

South Dakota police departments provide a wide variety of insurance plans for officers and their families. Departments pay for these plans in full or in part, thereby reducing the financial burden on each officer.

The follow table illustrates the types of insurance and the level of coverage provided to the officer and his/her family:

| Insurance | Officers Full | Officers Partial | Officers None | Family Full | Family Partial | Family None |
|------------------------|----------------------|-------------------------|----------------------|--------------------|-----------------------|--------------------|
| Life | 40 | 5 | 30 | 2 | 8 | 65 |
| Health | 60 | 12 | 3 | 10 | 30 | 35 |
| Dental | 12 | 10 | 53 | 2 | 11 | 62 |
| Accident/Disability | 28 | 3 | 44 | 1 | 5 | 69 |
| Prescription Drugs | 31 | 22 | 22 | 6 | 20 | 49 |
| Vision | 5 | 4 | 66 | - | 2 | 73 |
| False Arrest/Liability | 54 | - | 21 | | | |
| Workman's Comp | 69 | 5 | 1 | | | |

Vacation

The survey results have delineated great variation among the departments in vacation allotments, sick leave, and the number of paid holidays offered officers. Below is a table showing the method of accumulation for vacation time and number of agencies that utilize each method:

| Method of Accumulation | Number of Departments | Percent Distribution |
|-------------------------------|------------------------------|-----------------------------|
| Weekly | 3 | 4% |
| Monthly | 23 | 31% |
| Yearly | 16 | 21% |
| Every Pay Period | 17 | 23% |
| Based on Years of Service | 14 | 19% |
| Other | 2 | 3% |
| TOTAL | 75 | 100% |

Due to rounding, figures may not total 100%.

Sick Leave

Seventy-three departments (97%) have a sick leave policy; two departments (3%) have no sick leave policy. The majority of departments (43% or 32 departments) can earn up to 96 hours per year.

Thirty-five departments (47%) do pay for a portion of unused sick time when employees retire. The amount that is paid back varied from a range of 30 to 675 hours to a range of 20% to 50% of the sick leave balance.

Six departments (8%) responded that they do get paid for unused sick time each year; 69 departments (92%) said no, they do not get paid for unused sick time each year.

Holidays

The following table demonstrates the number of official holidays with pay granted in the Year 2003.

| Number of Holidays | Number of Departments | Percent Distribution |
|---------------------------|------------------------------|-----------------------------|
| 0 Days | 8 | 11% |
| 5 Days | 2 | 3% |
| 6 Days | 3 | 4% |
| 7 Days | 5 | 7% |
| 8 Days | 7 | 9% |
| 9 Days | 10 | 13% |
| 10 Days | 29 | 39% |
| 11 Days | 7 | 9% |
| 12 Days | 3 | 4% |
| 13 Days | 1 | 1% |
| TOTAL | 75 | 100% |

Due to rounding, figures may not total 100%.

Overtime

The following table shows what type of compensation, if any, is provided to officers who work overtime and the number of departments that utilize each type of compensation (a department may list more than one type of compensation):

| Compensation | Line Officers | Supervisory Officers |
|--|----------------------|-----------------------------|
| Compensatory Time (Time off for overtime worked) | 25 Depts. | 29 Depts. |
| Paid Overtime (Extra pay earned for overtime worked) | 45 Depts. | 28 Depts. |
| No Compensation | 17 Depts. | 25 Depts. |

Paid overtime is received by 60% of line officers and by 37% of supervisory officers. Thirty-eight of the responding departments that receive paid overtime indicated the rate of time and one-half; seven departments receive straight time.

Second Job

Seventy departments (93%) permit their officers to work a second job, five departments (7%) do not. The following table demonstrates the limitations, if any, placed on sworn officers who routinely work second jobs (a department may list more than one type of limitation):

| Limitation | Number of Departments |
|----------------------------------|------------------------------|
| Type of Employment is Restricted | 34 |
| Department Must Be Notified | 41 |
| There are No Limitations | 16 |
| Number of Hours Limited | 8 |
| Department Must Grant Approval | 42 |
| Other | 2 |

Collective Bargaining

Fourteen departments (19%) are organized under a union or collective bargaining unit. One department (>1%) intends to join a union or collective bargaining unit in the near future, and six departments (8%) have previously withdrawn their membership from a union or collective bargaining unit.

Vehicles

There were a total of 487 vehicles reported for the 75 responding departments. Marked Cars Owned account for 46% (225) of the vehicles while Unmarked Cars Owned accounted for 19% (93).

Thirty-four (45%) of the 75 responding departments indicated that they had no schedule or policy for replacing vehicles. Twenty-four departments (32%) replace vehicles based on both age and mileage; nine departments (12%) replace vehicles based on age; two departments (3%) replace vehicles based on mileage; and six departments (8%) use another policy for replacing vehicles.



Rex Riis, Director of the Forensic Lab, is using a Comparison P.L.S. Microscope (Polarizing Light Microscope) to examine evidence.

Departments were asked to list the number of vehicles owned or leased. The following table lists the number of departments and the total number of vehicles owned or leased.

| Vehicle | Number of Departments | Number of Vehicles |
|-------------------------------|------------------------------|---------------------------|
| Marked Cars Owned | 65 | 225 |
| Marked Cars Leased | 4 | 6 |
| Unmarked Cars Owned | 24 | 93 |
| Unmarked Cars Leased | 1 | 4 |
| Bicycles Owned | 14 | 32 |
| Bicycles Leased | - | - |
| 4 x 4 SUV Owned | 32 | 49 |
| 4 x 4 SUV Leased | 1 | 2 |
| Trucks and Vans Owned | 11 | 28 |
| Trucks and Vans Leased | - | - |
| Motorcycles Owned | 4 | 11 |
| Motorcycles Leased | 9 | 15 |
| Animal Control Vehicle Owned | 10 | 10 |
| Animal Control Vehicle Leased | - | - |
| Buses Owned | 2 | 3 |
| Buses Leased | - | - |
| Other Vehicle Owned | 4 | 7 |
| Other Vehicle Leased | 1 | 2 |



Sioux Falls Police Department's Harley Davidson Motorcycles and Air Force 1. Doug Barthel is the Chief of Police.

Four departments own a total of 11 motorcycles as reported by respondents.

Specialized Equipment

The following table itemizes the specialized equipment owned by police departments as a whole and gives the number of departments that own the specific equipment as listed. The percentage of departments that own each type of equipment is also listed:

| Equipment | # of Departments | Percent Distribution |
|---|------------------|----------------------|
| Bulletproof Vest | 61 | 81% |
| Vehicle Cage/ Protective Screen | 69 | 92% |
| Tranquilizer Rifle | 15 | 20% |
| Fingerprint Kit | 62 | 83% |
| Bomb Technical Equipment | 1 | 1% |
| VCR | 44 | 59% |
| Polygraph Equipment | 3 | 4% |
| OC/Pepper Spray | 66 | 88% |
| Gas Mask | 26 | 35% |
| DUI Breath Analysis Equip – PBT | 75 | 100% |
| DUI Breath Analysis Equip – Intoxilizer | 6 | 8% |
| Radar – Stationary Radar | 45 | 60% |
| Radar – Moving Radar | 68 | 91% |
| Radar – Lidar (Laser Radar) | 5 | 7% |
| Riot Gear – Shields | 11 | 15% |
| Riot Gear – Helmets | 21 | 28% |
| Riot Gear – Smoke Canisters | 15 | 20% |
| Riot Gear – Batons | 22 | 29% |
| Riot Gear – Tear Gas | 17 | 23% |
| Riot Gear – Crowd Control Pellets | 4 | 5% |
| Riot Gear – Other | 1 | 1% |
| Other Equipment | 2 | 3% |

At the end of this publication are tables that list the equipment owned by each department in their respective population grouping.

Weapons

Twenty-five departments (33%) report that the duty weapon can be used only on duty. Of the 33 departments (44%) that allow a backup weapon to be carried, 15 departments allow any caliber. Fifteen departments allow any caliber of off-duty weapons.

Department Issued Handguns

Departments were asked to report the number and caliber of the department issued handguns. The following table shows the number of departments that utilize each caliber and the total number of handguns owned for each caliber:

| Semi-Auto Pistols | Number of Departments | Total Number Owned by Departments |
|------------------------------|----------------------------------|--|
| .380 | 2 | 3 |
| 9 mm | 8 | 26 |
| .40 | 42 | 709 |
| .357 | 2 | 2 |
| .45 | 4 | 19 |
| Revolvers | | |
| .38 | 2 | 3 |
| .357 | 4 | 12 |
| .41 | - | - |
| .44 | - | - |
| .45 | 1 | 1 |
| TOTAL DEPT HANDGUNS | | 775 |

Officer-Owned Handguns

Departments were asked to report the number and caliber of the officer-owned handguns. The following table shows the number of departments and the total number of officers that utilize each caliber:

| Semi-Auto Pistols | Number of Departments | Total Number Owned by Officers |
|-------------------------------|----------------------------------|---|
| .380 | - | - |
| 9 mm | 15 | 20 |
| .40 | 25 | 65 |
| .357 | - | - |
| .45 | 9 | 12 |
| Revolvers | | |
| .38 | 1 | 1 |
| .357 | 6 | 7 |
| .41 | - | - |
| .44 | - | - |
| .45 | - | - |
| TOTAL OFFICER HANDGUNS | | 105 |

Department Issued Rifles

Departments were asked to report the number and caliber of the department issued rifles. The following table shows the number of departments that utilize each caliber and the total number of rifles owned for each caliber:

| Calibers | Number of Departments | Total Number Owned by Departments |
|--------------------------------|------------------------------|--|
| .22 | 8 | 14 |
| .223 | 12 | 31 |
| 22-250 | - | - |
| 5.7 x 28 mm | 1 | 13 |
| .30 | 1 | 1 |
| .308 | 12 | 22 |
| .30-06 | 3 | 3 |
| 9 mm | 5 | 16 |
| .351 | 1 | 1 |
| .357 | - | - |
| .40 | 3 | 16 |
| .45 | - | - |
| Rifles and Machine Guns | | |
| FN-P-90 | 1 | 13 |
| MP5 | 1 | 5 |
| Colt SMG | 2 | 5 |
| UMP | 2 | 8 |
| Mini-14 | 6 | 13 |
| M16 | 13 | 33 |
| AR15 | 5 | 18 |
| M1 Carbine | 1 | 1 |
| Remington 700 | 2 | 8 |
| M14 | 10 | 45 |
| M1 Rifle | 1 | 2 |
| Other | 1 | 3 |
| TOTAL DEPT RIFLES | | 271 |



Russ Hofeldt, Division of Criminal Investigation (D.C.I.) Law Enforcement Training Intern, is assisting with the Advanced Firearms Training Exercises that are put on statewide during June and July.

In 2003, there were approximately 15 exercises scheduled.

Officer-Owned Rifles

Departments were asked to report the number and caliber of the officer-owned rifles used on duty. The following table shows the number of departments and the total number of officers that utilize each caliber:

| Calibers | Number of Departments | Total Number Owned by Officers |
|--------------------------------|------------------------------|---------------------------------------|
| .22 | 3 | 3 |
| .223 | 1 | 1 |
| 22-250 | - | - |
| 5.7 x 28 mm | - | - |
| .30 | - | - |
| .308 | 1 | 1 |
| .30-06 | - | - |
| 9 mm | - | - |
| .351 | - | - |
| .357 | - | - |
| .40 | 1 | 2 |
| .45 | - | - |
| Rifles and Machine Guns | | |
| FN-P-90 | - | - |
| MP5 | 1 | 1 |
| Colt SMG | - | - |
| UMP | - | - |
| Mini-14 | 2 | 2 |
| M16 | - | - |
| AR15 | 2 | 2 |
| M1 Carbine | 2 | 2 |
| Remington 700 | - | - |
| M14 | 1 | 1 |
| M1 Rifle | - | - |
| TOTAL OFFICER RIFLES | | 15 |

Shotguns

Sixty-nine departments (92%) report issuing shotguns.

Less-Lethal Rounds

Eleven departments (15%) report utilizing less-lethal rounds consisting of bean bags. One of these departments also utilizes a SAGE less-lethal projectile launcher.

Community Policing

Twenty-nine departments (39%) participate in the D.A.R.E. Program. The following table breaks down the number of departments, number of officers involved, and the number of officers teaching:

| D.A.R.E. Class | # of Depts. Involved | # of Officers Involved | # of Depts. Teaching | # of Officers Teaching |
|--|-----------------------------|-------------------------------|-----------------------------|-------------------------------|
| K – 4 th Grade Visitations | 8 | 14 | 7 | 11 |
| 5 th or 6 th Grade Core Curriculum | 28 | 78 | 23 | 66 |
| Middle School/Junior High Curriculum | 6 | 7 | 3 | 4 |
| Senior High Curriculum | 1 | 1 | - | - |
| Parent Training | - | - | - | - |

Yankton Police Department's D.A.R.E. vehicle. Duane Heeney is the Chief of Police.



Rapid City Police Department's D.A.R.E. vehicle in front of Mount Rushmore. Craig Tieszen is the Chief of Police.

Over half (61%) of the responding departments participate in Bicycle Helmet/Safety. Twenty-three departments (31%) participate in the Child Safety Seat Distribution Program.

The following table shows how many departments participate in the following programs:

| Program | # of Depts. | Percent Distribution |
|--------------------------------------|--------------------|-----------------------------|
| Bicycle Helmet/Safety | 46 | 61% |
| Bicycle Licensing | 32 | 43% |
| Child Safety Seat Dist. Program | 23 | 31% |
| Community Oriented Policing Meetings | 23 | 31% |
| Crime Free Housing | 13 | 17% |
| Crime Stoppers | 13 | 17% |
| DocuDrama | 5 | 7% |
| Fatal Vision Classes | 16 | 21% |
| Fingerprinting | 45 | 60% |
| Firearms Safety | 23 | 31% |
| Ghost Out | 1 | 1% |
| Health Fairs | 16 | 21% |
| McGruff the Crime Dog® | 14 | 19% |
| Neighborhood Watch | 18 | 24% |
| Operation Identification | 7 | 9% |
| Safety Fairs | 17 | 23% |
| Safety Town | 6 | 8% |
| School Resource Officer | 13 | 17% |
| Speakers on Crime Prev. | 27 | 36% |
| Triad | 5 | 7% |
| Other | 3 | 4% |

Thirteen departments (17%) have a Community Resource Officer; 62 departments (83%) do not.



Fourteen departments (19%) participate in the McGruff the Crime Dog® program.

L to R: Division of Criminal Investigation (D.C.I.) Interns Joe Wilson, Computer Support; McGruff; and Jon Dravland, Law Enforcement Training.

Police Dogs (K-9)



Seven police departments (9%) reported owning a total of 10 dogs. Two departments are planning on purchasing a dog within the next two years. Four departments report that the dogs are primarily used for drug detection work, two dogs are primarily used for patrol work and one department reported that their dog is used for both. Four dogs have been used for search and rescue.

Officer Paul Sutter with Brooklyn, Belle Fourche Police Department. Officer Sutter trained with Brooklyn who is almost a year old. Larry Roberdeau is the Captain (not pictured).

Crime Reporting (UCR/NIBRS)

Over half (69%) of the responding police departments are currently participating in reporting crime statistics to the DCI/SAC Unit. Of the 52 reporting



departments, 31 (60%) report NIBRS (National Incident Based Reporting System) short form; 15 (29%) report NIBRS long form; and six (12%) report UCR (Uniform Crime Reporting). Nine departments indicated that they would be interested in reporting.

Of the departments currently not involved in reporting crime statistics, nine departments have an alternate system to tally the major offenses that occur in their jurisdiction; 14 departments do not. Six departments keep this information in an automated database.

Let the S.D. Criminal Statistical Analysis Center assist your agency by furnishing free, user-friendly NIBRS software that offers more information and insight into the nature of crime, victims and offenders.

Computers

The following table breaks down the 461 computers collectively owned by the 75 responding police departments. Sixty-six (88%) departments own a computer; nine (12%) departments do not.

| # Desktop Computers | # of Depts. | Percent Distribution |
|---------------------|-------------|----------------------|
| None | 9 | 12% |
| 1 Computer | 27 | 36% |
| 2 Computers | 14 | 19% |
| 3 Computers | 4 | 5% |
| 4 Computers | 1 | 1% |
| 5 Computers | 1 | 1% |
| 6 Computers | 5 | 7% |
| 7 Computers | 1 | 1% |
| 8 Computers | 1 | 1% |
| 9 Computers | 1 | 1% |
| 10 Computers | 1 | 1% |
| 11 Computers | 1 | 1% |
| 12 Computers | 1 | 1% |
| 15 Computers | 1 | 1% |
| 16 Computers | 1 | 1% |
| 18 Computers | 2 | 3% |
| 20 Computers | 2 | 3% |
| 91 Computers | 1 | 1% |
| 100 Computers | 1 | 1% |
| TOTAL | 75 | 100% |

Due to rounding, figures may not total 100%.

Of the 75 responding police departments, three departments (4%) own a total of 76 car computers. Seventy-two departments (96%) do not own a car computer.

Sixty-four (93%) of the 69 departments that own a computer do have internet access.



Division of Criminal Investigation (D.C.I.) intern Ruslan Bocancea. Summer interns such as Ruslan assist the Criminal Statistical Analysis Center (SAC) in special projects like the Management Studies.

Laptop Computers

The following table breaks down the 65 laptop computers collectively owned by the 75 responding police departments. Twenty-five departments (33%) own a laptop computer, 50 departments (67%) do not.

| # Laptop Computers | # of Depts. | Percent Distribution |
|--------------------|-------------|----------------------|
| None | 50 | 67% |
| 1 Computer | 13 | 17% |
| 2 Computers | 3 | 4% |
| 3 Computers | 2 | 3% |
| 4 Computers | 4 | 5% |
| 6 Computers | 1 | 1% |
| 8 Computers | 1 | 1% |
| 10 Computers | 1 | 1% |
| TOTAL | 75 | 100% |

Due to rounding, figures may not total 100%.

Turnover

Forty-two departments (56%) had no full-time officers leave their department during 2002. Twenty-six departments had a total of 47 officers resign; seven departments had a total of 14 officers retire; six departments had six officers dismissed; and two departments had two officers pass away.

The following table gives more detail regarding the 47 officers that resigned:

| # Of Resigned Officers | Years with Department | Total Years Law Enforcement |
|------------------------|-----------------------|-----------------------------|
| 6 | 0 | 0 |
| 1 | 0 | 2 |
| 9 | 1 | 1 |
| 1 | 1 | 3 |
| 1 | 1 | 5 |
| 1 | 1 | 30 |
| 7 | 2 | 2 |
| 1 | 2 | 5 |
| 1 | 2 | 10 |
| 1 | 2 | 20 |
| 1 | 4 | 6 |
| 4 | 5 | 5 |
| 2 | 6 | 6 |
| 1 | 6 | 8 |

(table continued on next page)

| # Of Resigned Officers | Years with Department | Total Years Law Enforcement |
|------------------------|-----------------------|-----------------------------|
| 2 | 7 | 7 |
| 1 | 8 | 8 |
| 1 | 10 | 10 |
| 1 | 10 | 15 |
| 1 | 11 | 11 |
| 1 | 12 | 12 |
| 1 | 15 | 15 |
| 1 | 15 | 25 |
| 1 | 16 | 16 |

The following table gives more detail regarding the 14 officers that retired:

| #Of Retired Officers | Years with Department | Total Years Law Enforcement |
|----------------------|-----------------------|-----------------------------|
| 1 | 1 | 15 |
| 1 | 7 | 20 |
| 1 | 19 | 19 |
| 2 | 22 | 22 |
| 1 | 22 | 23 |
| 1 | 23 | 23 |
| 1 | 26 | 26 |
| 3 | 27 | 27 |
| 1 | 27 | 29 |
| 1 | 28 | 28 |
| 1 | 31 | 31 |

The following table gives more detail regarding the 6 officers that were dismissed:

| # Of Dismissed Officers | Years with Department | Total Years Law Enforcement |
|-------------------------|-----------------------|-----------------------------|
| 2 | 1 | 1 |
| 1 | 2 | 2 |
| 1 | 3 | 3 |
| 1 | 3 | 5 |
| 1 | 13 | 13 |

The following table gives more detail regarding the 2 deceased officers:

| # Of Deceased Officers | Years with Department | Total Years Law Enforcement |
|------------------------|-----------------------|-----------------------------|
| 1 | 3 | 26 |
| 1 | 10 | 10 |

Training

Departments were asked how many hours of advanced training is received per officer, per year on average. The number of hours ranged from a low of zero to a high of 120 hours. The majority of departments, 24 departments or 32% reported 40 hours of advanced training per officer, per year. Thirteen departments (17%) reported 20 hours.

Fifteen departments (20%) require a certain number of advanced training hours per year for officers. The number of hours per year required ranged from a low of one hour to a high of 60 hours per year.

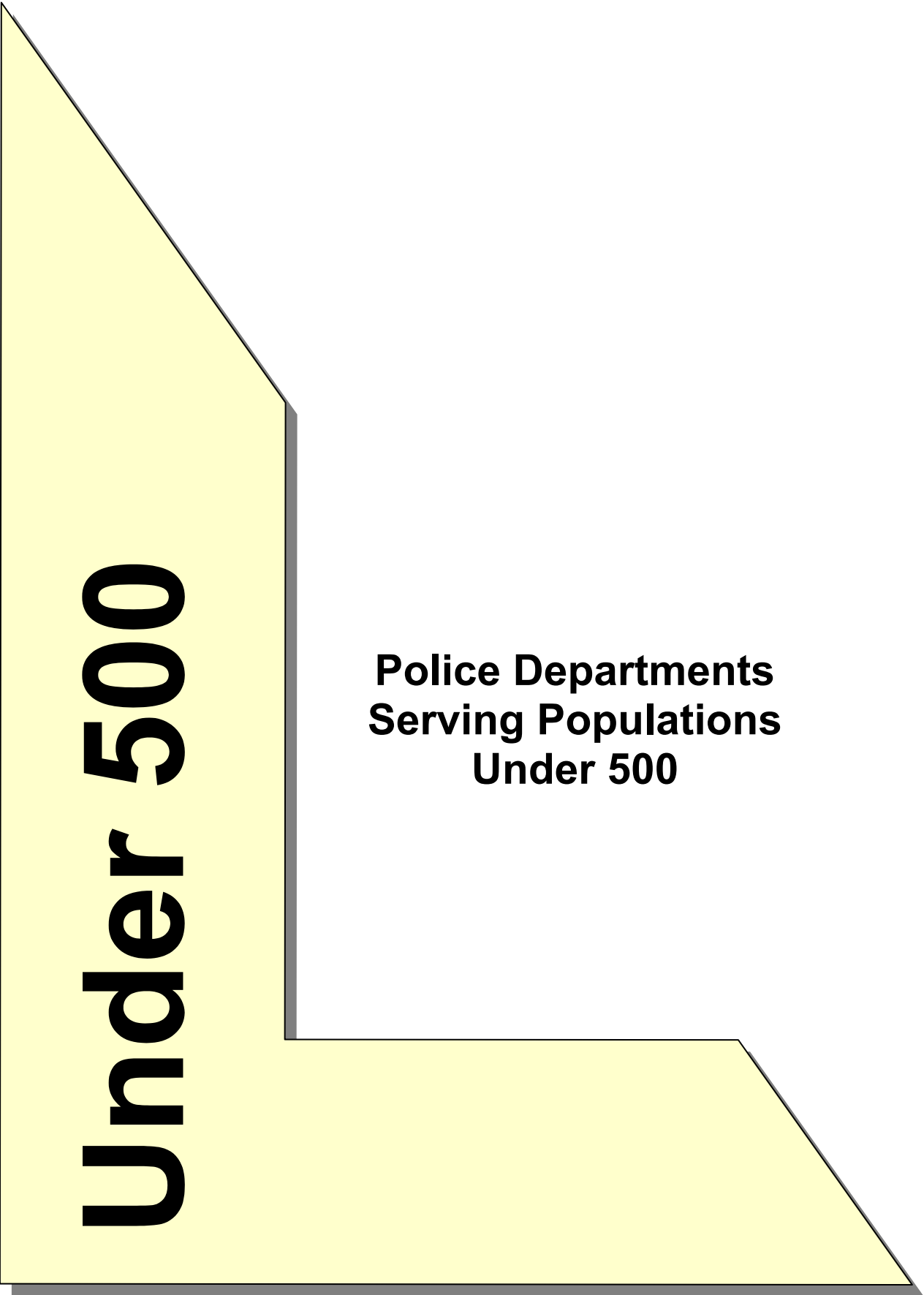
Departments were asked if they favored a minimum number of hours of advanced training per year; 51 departments (68%) said yes, 24 departments (32%) said no. Of the 51 departments that did favor a minimum number of hours, 14 departments (27%) wanted 40 hours per year. The number of hours ranged from a low of eight hours to a high of 120 hours.

Of the 70 departments (93%) that require officers to qualify with firearms, 44 departments (63%) require yearly qualification. Thirteen departments (19%) require bi-annual qualification; nine departments (13%) require quarterly qualification; and four departments (6%) require "other".



The Rol Kebach Criminal Justice Training Center is located at D.C.I. in Pierre.

Law enforcement officers have to be certified within a year of employment by a law enforcement agency. The basic law enforcement class is 12 weeks.



Under 500

**Police Departments
Serving Populations
Under 500**



Manuel Gonzalez, Chief of Police, Montrose Police Department. Chief Gonzalez is demonstrating his unique light bar, 911EP LED from Mobile Electronics, Sioux Falls. The side mirrors are Wheelen Strobes and the headlights are Galls Strobes.

| Budget Breakdown Population Less Than 500 | |
|--|------------------|
| Salaries | \$196,780 |
| Benefits | \$50,333 |
| Operating Expenses | \$58,550 |
| Capital Outlay | \$3,600 |
| Communications | \$1,810 |
| Other | \$5,150 |
| TOTAL | \$316,223 |
| Population | 3,370 |
| Per Capita Cost | \$93.83 |

| Annual Salaries of Full-Time Sworn Personnel Population Less Than 500 | | | | |
|--|-------------------------------|---------------------------|--------------------------|---------------------------|
| Rank | Number of Officers | Highest Salary | Lowest Salary | Average Salary |
| Chief | 8 | \$26,556 | \$19,200 | \$22,198 |
| Assistant Chief | - | - | - | - |
| Captain | - | - | - | - |
| Lieutenant | - | - | - | - |
| Sergeant | - | - | - | - |
| Specialist | - | - | - | - |
| Detective | - | - | - | - |
| Corporal | - | - | - | - |
| Patrol Officer | 1 | \$18,000 | \$18,000 | \$18,000 |
| Other | - | - | - | - |
| TOTAL | 9 | - | - | - |

| Insurance Benefits for Full-Time Sworn Personnel Population Less Than 500 | | | | | | | | |
|--|------------------|-------|-------|-------|----------|---------------|---------|-------------|
| Benefit | Chancellor-Davis | Faith | Irene | Leola | Montrose | New Effington | Rosholt | Timber Lake |
| Life Insurance – Officer | - | F | - | - | - | - | - | - |
| Life Insurance – Family | - | - | - | - | - | - | - | - |
| Health Insurance – Officer | - | F | F | F | F | F | F | P |
| Health Insurance – Family | - | F | - | P | - | - | - | P |
| Dental Insurance – Officer | - | F | - | - | - | - | - | - |
| Dental Insurance – Family | - | F | - | - | - | - | - | - |
| Disability Insurance – Officer | - | - | - | - | - | - | - | - |
| Disability Insurance – Family | - | - | - | - | - | - | - | - |
| Prescriptions – Officer | - | F | - | - | - | F | F | - |
| Prescriptions – Family | - | - | - | - | - | - | - | - |
| Vision Insurance – Officer | - | - | - | - | - | - | - | - |
| Vision Insurance – Family | - | - | - | - | - | - | - | - |
| False Arrest/Liability – Officer | - | F | - | - | - | F | F | - |
| Workman's Comp – Officer | F | F | F | F | F | F | F | P |

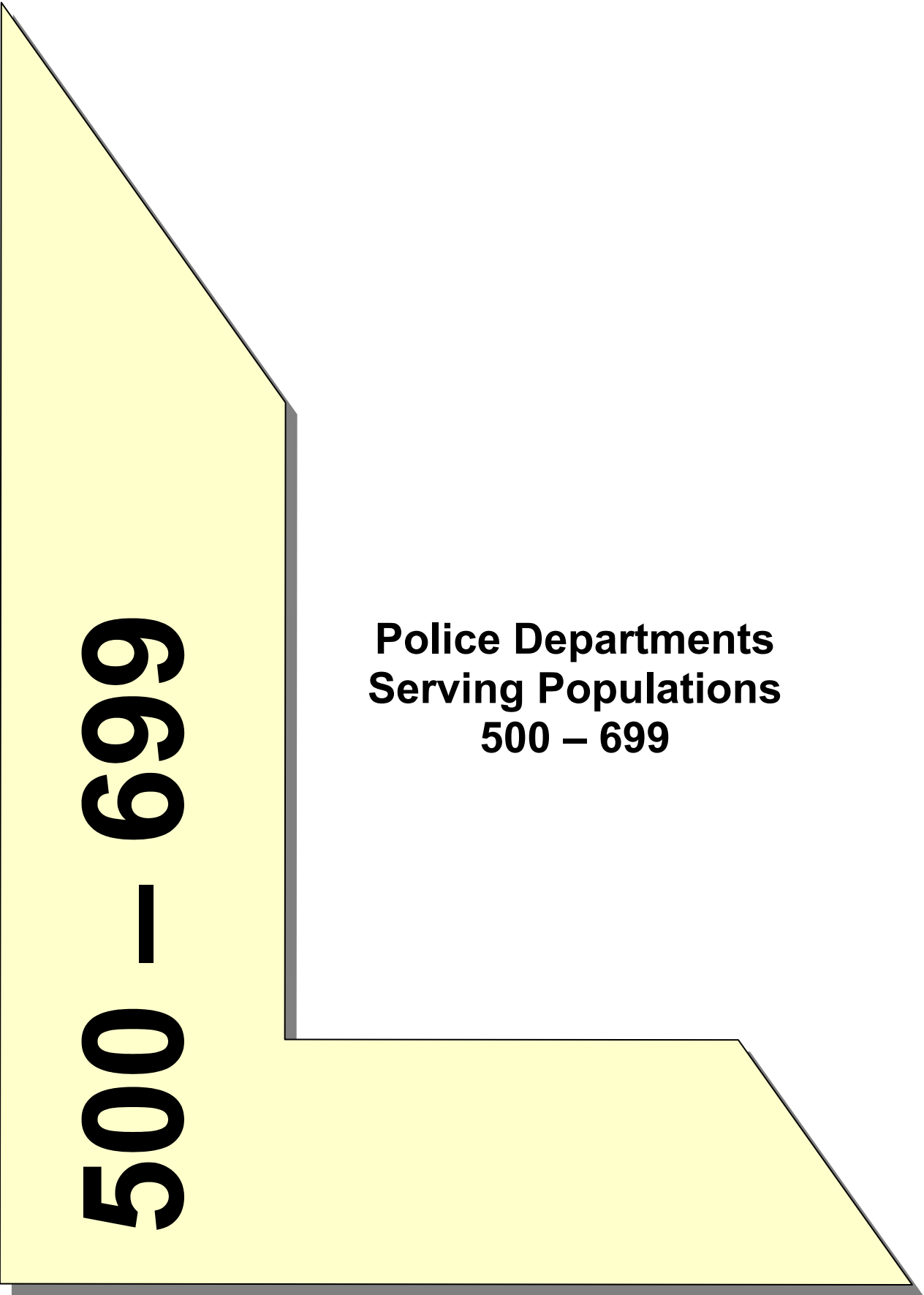
F = Dept. pays in full. P = Dept. pays partial. - = Dept. does not pay.

| Benefits for Full-Time Sworn Personnel Population Less Than 500 | | | | | | | | |
|--|------------------|-------|-------|-------|----------|---------------|---------|-------------|
| Benefit | Chancellor-Davis | Faith | Irene | Leola | Montrose | New Effington | Rosholt | Timber Lake |
| Number of Full-Time Sworn Personnel | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 |
| Retirement Program | | X | X | X | | X | | X |
| Extra Pay for Time in Court | | | | | | | | |
| Compensation Time for Time in Court | | | | | | | | |
| Extra Pay for Longevity with Dept. | | | | | | | | |
| Extra Pay for Swing or Night Shift Duty | | | | | | | | |
| Uniform Provided (or cash allowance) | X | X | X | X | X | | X | X |
| Cleaning Allowance for Uniforms | | | | | | | | |
| Clothing Allowance for Plain Clothes Officers | | | | | | | | |
| Weapons Furnished | X | | X | X | | | X | |
| Basic Equipment Furnished (i.e. handcuffs, leather batons, etc.) | X | | X | X | | | X | X |
| Cash Allowance for Equipment | | X | | | | | | X |

| Equipment Owned Population Less Than 500 | | | | | | | | |
|---|------------------|-------|-------|-------|----------|---------------|---------|-------------|
| Equipment | Chancellor-Davis | Faith | Irene | Leola | Montrose | New Effington | Rosholt | Timber Lake |
| Bulletproof Vest | X | | X | X | X | | | X |
| Vehicle Cage/ Protective Screen | X | X | X | X | X | X | X | X |
| Tranquilizer Rifle | | | | | | | | |
| Fingerprint Kit | | X | X | | X | | | |
| Bomb Technical Equipment | | | | | | | | |
| VCR | | | X | | | | | |
| Polygraph Equipment | | | | | | | | |
| OC/Pepper Spray | | X | | | | X | X | X |
| Gas Mask | | | | | | | | |
| DUI Breath Analysis Equip – PBT | X | X | X | X | X | X | X | X |
| DUI Breath Analysis Equip – Intoxilizer | | | | | | | | |
| Radar – Stationary Radar | | X | X | X | X | | X | |
| Radar – Moving Radar | X | X | X | | X | | X | X |
| Radar – Lidar (Laser Radar) | | | | | | | | |
| Riot Gear – Shields | | | | | | | | |
| Riot Gear – Helmets | | | | | | | | |
| Riot Gear – Smoke Canisters | | | | | | | | |
| Riot Gear – Batons | | | | | | | | |
| Riot Gear – Tear Gas | | | | | | | | |
| Riot Gear – Crowd Control Pellets | | | | | | | | |



Chad Broz, Chief of Police, New Effington. Chief Broz is a participant in the 115th Session of the Basic Law Enforcement Class.



500 – 699

**Police Departments
Serving Populations
500 – 699**



Brenda Hesla, Criminal Statistical Analyst, is making the final revisions to the 2003 Police Management Study.

| Budget Breakdown Population 500 - 699 | |
|--|------------------|
| Salaries | \$310,960 |
| Benefits | \$99,412 |
| Operating Expenses | \$121,485 |
| Capital Outlay | \$29,000 |
| Communications | \$3,500 |
| Other | \$1,000 |
| TOTAL | \$565,357 |
| Population | 6,214 |
| Per Capita Cost | \$90.98 |

| Annual Salaries of Full-Time Sworn Personnel Population 500 - 699 | | | | |
|--|-------------------------------|---------------------------|--------------------------|---------------------------|
| Rank | Number of Officers | Highest Salary | Lowest Salary | Average Salary |
| Chief | 10 | \$29,500 | \$15,860 | \$24,266 |
| Assistant Chief | 1 | \$20,550 | \$20,550 | \$20,550 |
| Captain | - | - | - | - |
| Lieutenant | - | - | - | - |
| Sergeant | - | - | - | - |
| Specialist | - | - | - | - |
| Detective | - | - | - | - |
| Corporal | - | - | - | - |
| Patrol Officer | 2 | \$23,000 | \$23,000 | \$23,000 |
| Other | - | - | - | - |
| TOTAL | 13 | - | - | - |

| Insurance Benefits for Full-Time Sworn Personnel Population 500 - 699 | | | | | | | | | | |
|--|------|-------|------------|--------|-------------|-----------|-----------|-------|--------|----------|
| Benefit | Avon | Burke | Castlewood | Colman | Eagle Butte | Estelline | Jefferson | Murdo | Waubay | Worthing |
| Life Insurance – Officer | - | P | F | P | F | - | F | - | - | - |
| Life Insurance – Family | - | - | - | P | - | - | - | - | - | - |
| Health Insurance – Officer | F | F | F | P | F | P | F | F | F | F |
| Health Insurance – Family | P | F | - | P | - | - | F | P | - | - |
| Dental Insurance – Officer | - | - | F | - | P | P | - | - | - | - |
| Dental Insurance – Family | - | - | - | - | - | P | - | - | - | - |
| Disability Insurance – Officer | - | F | F | - | F | - | - | - | - | - |
| Disability Insurance – Family | - | F | - | - | - | - | - | - | - | - |
| Prescriptions – Officer | - | F | F | P | F | P | - | P | - | F |
| Prescriptions – Family | - | F | - | P | - | - | - | P | - | - |
| Vision Insurance – Officer | - | - | - | - | - | P | - | - | - | - |
| Vision Insurance – Family | - | - | - | - | - | - | - | - | - | - |
| False Arrest/Liability – Officer | F | F | F | F | F | F | F | - | - | F |
| Workman's Comp – Officer | F | F | F | F | F | F | F | P | F | F |

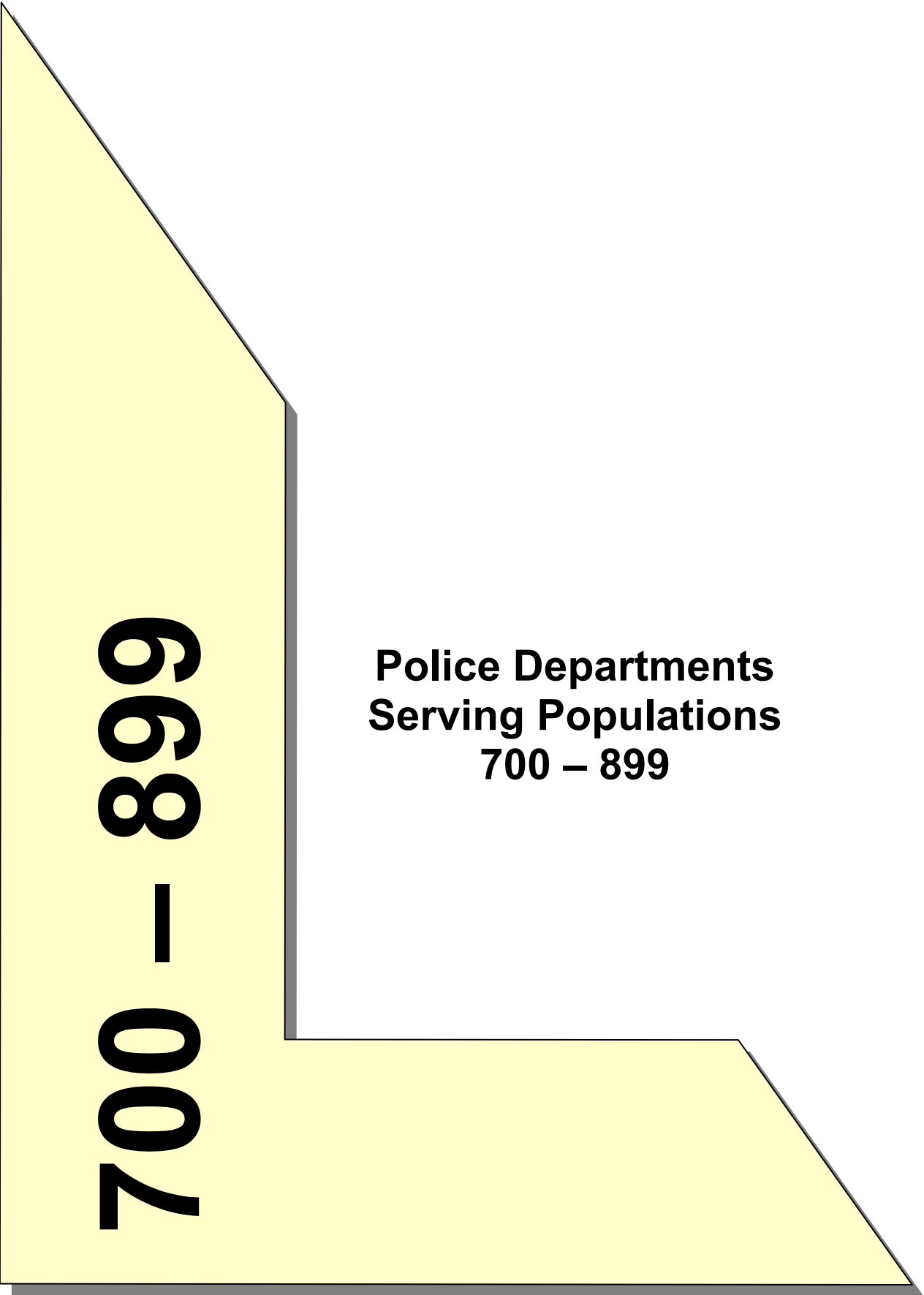
F = Dept. pays in full. P = Dept. pays partial. - = Dept. does not pay.

| Benefits for Full-Time Sworn Personnel Population 500 - 699 | | | | | | | | | | |
|--|------|-------|------------|--------|-------------|-----------|-----------|-------|--------|----------|
| Benefit | Avon | Burke | Castlewood | Colman | Eagle Butte | Estelline | Jefferson | Murdo | Waubay | Worthing |
| Number of Full-Time Sworn Personnel | 2 | 1 | 1 | 1 | 3 | 1 | 1 | 1 | 1 | 1 |
| Retirement Program | X | | X | X | X | X | X | X | X | |
| Extra Pay for Time in Court | X | | | | | | | | | |
| Compensation Time for Time in Court | | | | | | X | X | | | |
| Extra Pay for Longevity with Dept. | | X | | | X | X | | | | |
| Extra Pay for Swing or Night Shift Duty | | | | | | | | | | |
| Uniform Provided (or cash allowance) | X | X | X | X | X | X | X | X | X | X |
| Cleaning Allowance for Uniforms | | | X | X | | | | | | |
| Clothing Allowance for Plain Clothes Officers | | | X | | | | | | | |
| Weapons Furnished | X | X | X | | | | X | X | | |
| Basic Equipment Furnished (i.e. handcuffs, leather batons, etc.) | | X | X | | | | X | X | X | |
| Cash Allowance for Equipment | | | X | | | | | | X | X |

| Equipment Owned Population 500 - 699 | | | | | | | | | | |
|---|------|-------|------------|--------|-------------|-----------|-----------|-------|--------|----------|
| Equipment | Avon | Burke | Castlewood | Colman | Eagle Butte | Estelline | Jefferson | Murdo | Waubay | Worthing |
| Bulletproof Vest | X | X | X | X | | X | X | X | X | X |
| Vehicle Cage/ Protective Screen | X | X | X | X | X | X | X | X | X | X |
| Tranquilizer Rifle | | | | | | | X | | | |
| Fingerprint Kit | | X | X | | X | X | X | | X | X |
| Bomb Technical Equipment | | | | | | | | | | |
| VCR | X | | | | | | X | | | |
| Polygraph Equipment | | | | | | | | | | |
| OC/Pepper Spray | X | X | X | X | X | X | X | X | X | |
| Gas Mask | | | | | | | | | | |
| DUI Breath Analysis Equip – PBT | X | X | X | X | X | X | X | X | X | X |
| DUI Breath Analysis Equip – Intoxilizer | | | X | | | | | | | |
| Radar – Stationary Radar | | | X | | | | X | | | X |
| Radar – Moving Radar | X | X | X | X | X | X | X | X | X | X |
| Radar – Lidar (Laser Radar) | | | | | | | | | | |
| Riot Gear – Shields | | | | | | | | | | |
| Riot Gear – Helmets | | | | X | | | | | | |
| Riot Gear – Smoke Canisters | | | | | | | | | | |
| Riot Gear – Batons | | | | X | | | X | | | |
| Riot Gear – Tear Gas | | | | | | | | | | |
| Riot Gear – Crowd Control Pellets | | | | | | | | | | |



L to R: Jon Dravland, D.C.I. Law Enforcement Training Intern, is being administered a PBT (Preliminary Breath Test) by Monte Farnsworth, D.C.I. Traffic Services Coordinator, during a course on PBT Administration.



700 - 002

668 - 899

**Police Departments
Serving Populations
700 – 899**



EVOC (Emergency Vehicle Operation Course) cars awaiting law enforcement students for training exercises.

| Budget Breakdown Population 700 - 899 | |
|--|------------------|
| Salaries | \$466,294 |
| Benefits | \$154,621 |
| Operating Expenses | \$91,276 |
| Capital Outlay | \$39,850 |
| Communications | \$17,470 |
| Other | \$5,526 |
| TOTAL | \$775,037 |
| Population | 7,272 |
| Per Capita Cost | \$106.58 |

| Annual Salaries of Full-Time Sworn Personnel Population 700 - 899 | | | | |
|--|-------------------------------|---------------------------|--------------------------|---------------------------|
| Rank | Number of Officers | Highest Salary | Lowest Salary | Average Salary |
| Chief | 9 | \$33,051 | \$20,000 | \$26,048 |
| Assistant Chief | - | - | - | - |
| Captain | - | - | - | - |
| Lieutenant | - | - | - | - |
| Sergeant | - | - | - | - |
| Specialist | - | - | - | - |
| Detective | - | - | - | - |
| Corporal | - | - | - | - |
| Patrol Officer | 8 | \$23,837 | \$16,016 | \$19,988 |
| Other | - | - | - | - |
| TOTAL | 17 | - | - | - |

| Insurance Benefits for Full-Time Sworn Personnel Population 700 - 899 | | | | | | | | | |
|--|----------|--------|-----------|----------|------------|------------|--------|-------|-----------|
| Benefit | Alcester | Armour | Canistota | Highmore | Lake Andes | McLaughlin | Philip | Selby | Whitewood |
| Life Insurance – Officer | F | - | - | F | - | F | F | F | F |
| Life Insurance – Family | - | - | - | - | - | - | - | - | - |
| Health Insurance – Officer | - | P | - | F | F | F | F | F | F |
| Health Insurance – Family | - | - | - | - | - | - | - | P | F |
| Dental Insurance – Officer | - | - | - | - | - | - | F | - | - |
| Dental Insurance – Family | - | - | - | - | - | - | - | - | - |
| Disability Insurance – Officer | - | - | - | F | F | - | F | F | - |
| Disability Insurance – Family | - | - | - | P | - | - | - | P | - |
| Prescriptions – Officer | - | P | - | F | F | F | P | P | - |
| Prescriptions – Family | - | - | - | - | - | - | - | P | - |
| Vision Insurance – Officer | - | - | - | - | - | - | P | - | - |
| Vision Insurance – Family | - | - | - | - | - | - | - | - | - |
| False Arrest/Liability – Officer | F | - | - | F | F | - | F | - | F |
| Workman's Comp – Officer | F | P | - | F | F | F | F | F | F |

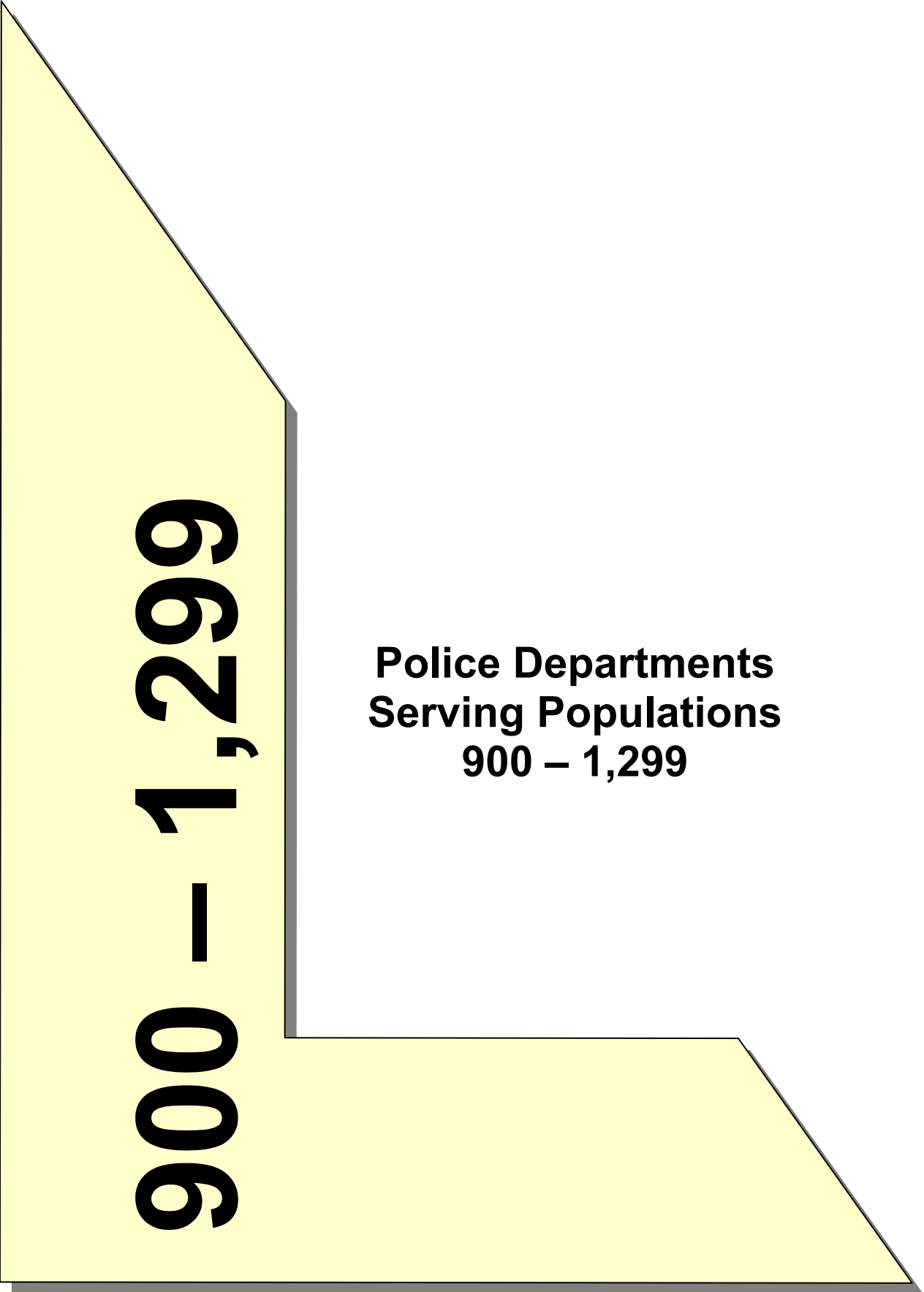
F = Dept. pays in full. P = Dept. pays partial. - = Dept. does not pay.

| Benefits for Full-Time Sworn Personnel Population 700 - 899 | | | | | | | | | |
|--|----------|--------|-----------|----------|------------|------------|--------|-------|-----------|
| Benefit | Alcester | Armour | Canistota | Highmore | Lake Andes | McLaughlin | Philip | Selby | Whitewood |
| Number of Full-Time Sworn Personnel | 1 | 1 | 1 | 1 | 5 | 2 | 2 | 1 | 3 |
| Retirement Program | X | X | X | X | X | X | X | X | X |
| Extra Pay for Time in Court | X | | | | X | X | | | X |
| Compensation Time for Time in Court | X | X | | | X | | | | |
| Extra Pay for Longevity with Dept. | | | | | X | | | | X |
| Extra Pay for Swing or Night Shift Duty | | | | | | | | | |
| Uniform Provided (or cash allowance) | X | X | | X | X | X | X | X | X |
| Cleaning Allowance for Uniforms | | | | | | | | | |
| Clothing Allowance for Plain Clothes Officers | | | | | | | | | |
| Weapons Furnished | X | X | X | | | | X | X | |
| Basic Equipment Furnished (i.e. handcuffs, leather batons, etc.) | X | X | X | | X | | X | X | |
| Cash Allowance for Equipment | | | X | | | | | | |

| Equipment Owned Population 700 - 899 | | | | | | | | | |
|---|----------|--------|-----------|----------|------------|------------|--------|-------|-----------|
| Equipment | Alcester | Armour | Canistota | Highmore | Lake Andes | McLaughlin | Philip | Selby | Whitewood |
| Bulletproof Vest | | X | X | X | | X | X | | |
| Vehicle Cage/ Protective Screen | X | X | X | X | X | X | | X | X |
| Tranquilizer Rifle | | | | | X | | X | | |
| Fingerprint Kit | X | X | X | X | X | X | X | | X |
| Bomb Technical Equipment | | | | | | | | | |
| VCR | X | | X | | X | X | X | | |
| Polygraph Equipment | | | | | | | | | |
| OC/Pepper Spray | X | X | X | X | X | X | X | X | X |
| Gas Mask | | | | | X | | | | |
| DUI Breath Analysis Equip – PBT | X | X | X | X | X | X | X | X | X |
| DUI Breath Analysis Equip – Intoxilizer | | | | | | | | X | |
| Radar – Stationary Radar | | X | X | X | X | X | X | | X |
| Radar – Moving Radar | X | X | X | X | X | X | X | X | |
| Radar – Lidar (Laser Radar) | | | | | | | | | |
| Riot Gear – Shields | | | | | | | | | |
| Riot Gear – Helmets | | | | | | | | | |
| Riot Gear – Smoke Canisters | | | | | X | | | | |
| Riot Gear – Batons | | | | | X | | X | | |
| Riot Gear – Tear Gas | | | | | X | | | | |
| Riot Gear – Crowd Control Pellets | | | | | | | | | |



Art Aplan, D.C.I. Basic Law Enforcement Training Coordinator and Firearms Specialist.



900 – 1,299

**Police Departments
Serving Populations
900 – 1,299**



Officer Matt Sawh, Garretson Police Department. Officer Sawh was a participant of the 114th Session of the Basic Law Enforcement Class. Ronnie Thallas is the Chief of Police (not shown).

| Budget Breakdown Population 900 – 1,299 | |
|--|------------------|
| Salaries | \$398,451 |
| Benefits | \$131,744 |
| Operating Expenses | \$91,867 |
| Capital Outlay | \$8,600 |
| Communications | \$500 |
| Other | \$100 |
| TOTAL | \$631,262 |
| Population | 7,663 |
| Per Capita Cost | \$82.38 |

| Annual Salaries of Full-Time Sworn Personnel Population 900 – 1,299 | | | | |
|--|-------------------------------|---------------------------|--------------------------|---------------------------|
| Rank | Number of Officers | Highest Salary | Lowest Salary | Average Salary |
| Chief | 7 | \$35,020 | \$22,880 | \$28,837 |
| Assistant Chief | 3 | \$25,000 | \$22,464 | \$23,425 |
| Captain | - | - | - | - |
| Lieutenant | - | - | - | - |
| Sergeant | - | - | - | - |
| Specialist | - | - | - | - |
| Detective | - | - | - | - |
| Corporal | - | - | - | - |
| Patrol Officer | 5 | \$29,000 | \$16,500 | \$22,911 |
| Other | - | - | - | - |
| TOTAL | 15 | - | - | - |

| Insurance Benefits for Full-Time Sworn Personnel Population 900 – 1,299 | | | | | | | |
|--|-------|--------|-----------|------------|---------|---------|--------------------|
| Benefit | Clark | Eureka | Garretson | Harrisburg | Mission | Tyndall | Wessington Springs |
| Life Insurance – Officer | F | - | F | - | - | - | F |
| Life Insurance – Family | - | - | - | - | - | - | P |
| Health Insurance – Officer | P | F | F | F | F | F | F |
| Health Insurance – Family | P | - | P | - | - | - | P |
| Dental Insurance – Officer | - | - | F | - | - | - | F |
| Dental Insurance – Family | - | - | P | - | - | - | P |
| Disability Insurance – Officer | - | - | F | - | - | F | F |
| Disability Insurance – Family | - | - | - | - | - | - | P |
| Prescriptions – Officer | P | - | F | - | - | F | - |
| Prescriptions – Family | P | - | - | - | - | - | - |
| Vision Insurance – Officer | - | - | F | - | - | - | - |
| Vision Insurance – Family | - | - | - | - | - | - | - |
| False Arrest/Liability – Officer | F | - | - | F | F | F | - |
| Workman's Comp – Officer | F | F | F | F | F | F | F |

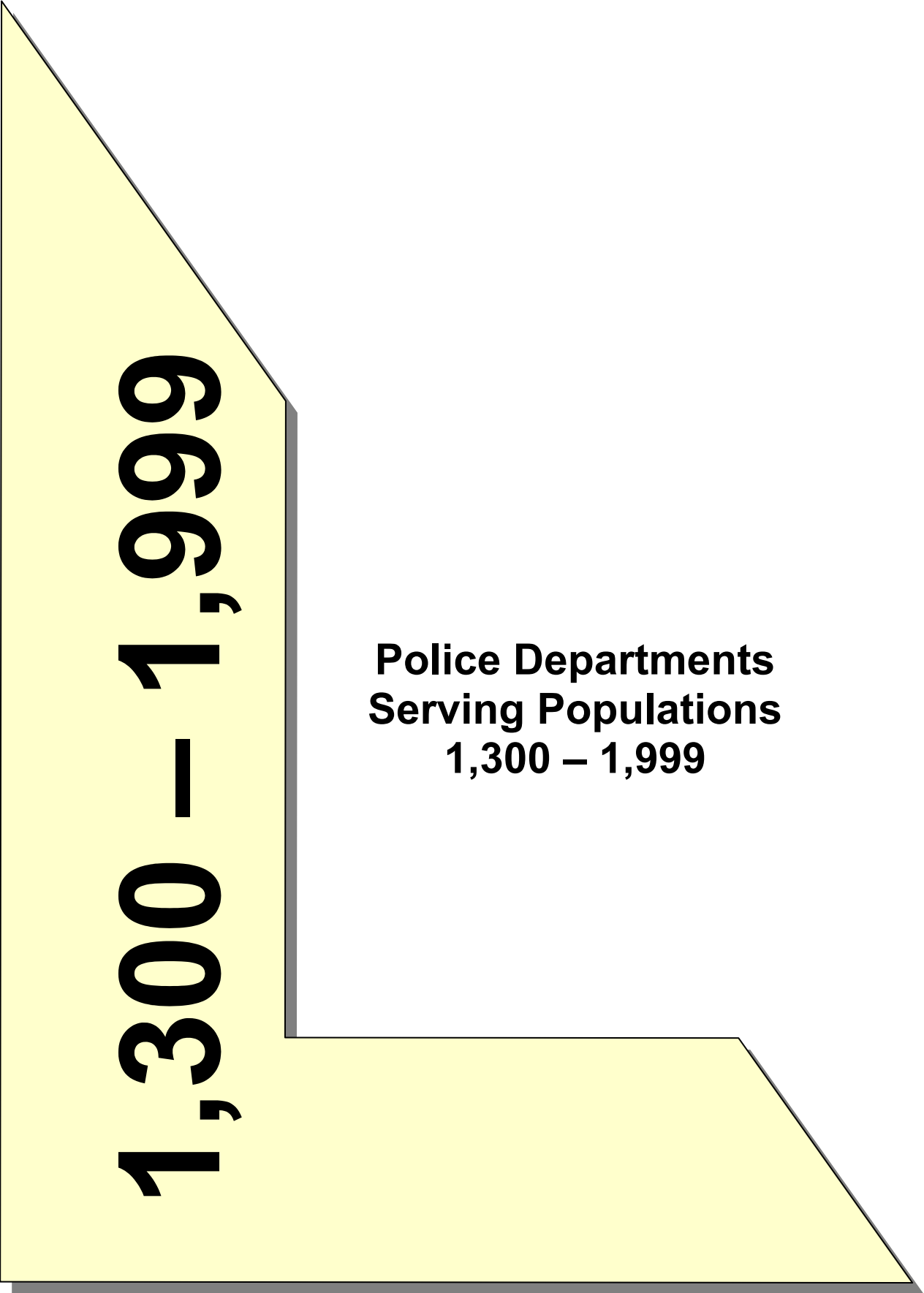
F = Dept. pays in full. P = Dept. pays partial. - = Dept. does not pay.

| Benefits for Full-Time Sworn Personnel Population 900 – 1,299 | | | | | | | |
|--|-------|--------|-----------|------------|---------|---------|--------------------|
| Benefit | Clark | Eureka | Garretson | Harrisburg | Mission | Tyndall | Wessington Springs |
| Number of Full-Time Sworn Personnel | 2 | 3 | 2 | 2 | 2 | 2 | 2 |
| Retirement Program | X | X | X | X | X | X | X |
| Extra Pay for Time in Court | | | | | X | X | |
| Compensation Time for Time in Court | | X | | X | X | | |
| Extra Pay for Longevity with Dept. | | | X | | X | | |
| Extra Pay for Swing or Night Shift Duty | | | | | | | |
| Uniform Provided (or cash allowance) | X | X | X | X | X | X | X |
| Cleaning Allowance for Uniforms | X | | X | | | X | |
| Clothing Allowance for Plain Clothes Officers | | | | | | | |
| Weapons Furnished | | X | X | | X | X | X |
| Basic Equipment Furnished (i.e. handcuffs, leather batons, etc.) | X | X | X | | X | X | X |
| Cash Allowance for Equipment | | | X | | | | |

| Equipment Owned Population 900 – 1,299 | | | | | | | |
|---|-------|--------|-----------|------------|---------|---------|--------------------|
| Equipment | Clark | Eureka | Garretson | Harrisburg | Mission | Tyndall | Wessington Springs |
| Bulletproof Vest | X | X | X | | X | X | X |
| Vehicle Cage/ Protective Screen | X | X | X | | X | X | |
| Tranquilizer Rifle | | | | X | | | |
| Fingerprint Kit | X | X | X | X | X | | X |
| Bomb Technical Equipment | | | | | | | |
| VCR | X | | | | X | | |
| Polygraph Equipment | | | | | | | |
| OC/Pepper Spray | X | X | X | X | X | X | X |
| Gas Mask | | X | | | | | |
| DUI Breath Analysis Equip – PBT | X | X | X | X | X | X | X |
| DUI Breath Analysis Equip – Intoxilizer | | | | | | | |
| Radar – Stationary Radar | X | | | | X | X | |
| Radar – Moving Radar | X | X | X | X | | | X |
| Radar – Lidar (Laser Radar) | | | | | | | |
| Riot Gear – Shields | | | | | | | |
| Riot Gear – Helmets | | X | | | | | |
| Riot Gear – Smoke Canisters | | | | | | | |
| Riot Gear – Batons | | X | | | X | | |
| Riot Gear – Tear Gas | | | | | | | |
| Riot Gear – Crowd Control Pellets | | | | | | | |



***Basic Law Enforcement
students prepare to
qualify in firearms.***



1,300 – 1,999

**Police Departments
Serving Populations
1,300 – 1,999**



Gene Niehus, Chief of Police, Wagner Police Department.

| Budget Breakdown Population 1,300 – 1,999 | |
|--|--------------------|
| Salaries | \$1,615,157 |
| Benefits | \$510,187 |
| Operating Expenses | \$245,635 |
| Capital Outlay | \$166,289 |
| Communications | \$13,700 |
| Other | \$24,800 |
| TOTAL | \$2,575,768 |
| Population | 19,818 |
| Per Capita Cost | \$129.97 |

| Annual Salaries of Full-Time Sworn Personnel Population 1,300 – 1,999 | | | | |
|--|-------------------------------|---------------------------|--------------------------|---------------------------|
| Rank | Number of Officers | Highest Salary | Lowest Salary | Average Salary |
| Chief | 12 | \$41,334 | \$25,000 | \$31,171 |
| Assistant Chief | 4 | \$33,200 | \$23,000 | \$29,231 |
| Captain | - | - | - | - |
| Lieutenant | - | - | - | - |
| Sergeant | 3 | \$31,518 | \$26,650 | \$28,749 |
| Specialist | - | - | - | - |
| Detective | 1 | \$32,269 | \$32,269 | \$32,269 |
| Corporal | - | - | - | - |
| Patrol Officer | 24 | \$32,766 | \$22,000 | \$25,646 |
| Other | - | - | - | - |
| TOTAL | 44 | - | - | - |

| Insurance Benefits for Full-Time Sworn Personnel Population 1,300 – 1,999 | | | | | | | | | | | | | |
|--|----------|-----------|---------|---------|--------|--------|--------|----------|--------|-------|-----|--------|---------|
| Benefit | Deadwood | Elk Point | Freeman | Gregory | Groton | Lemmon | Miller | Parkston | Platte | Salem | Tea | Wagner | Webster |
| Life Insurance – Officer | F | F | - | - | F | F | F | - | - | F | - | - | F |
| Life Insurance – Family | - | P | - | - | - | F | - | - | - | - | - | - | F |
| Health Insurance – Officer | F | F | P | F | F | F | F | F | F | F | P | F | F |
| Health Insurance – Family | F | P | - | - | P | P | P | - | - | P | P | - | P |
| Dental Insurance – Officer | P | - | - | - | - | - | F | - | - | P | - | - | - |
| Dental Insurance – Family | P | - | - | - | - | - | P | - | - | - | - | - | - |
| Disability Insurance – Officer | - | - | F | - | - | F | - | F | F | P | P | F | - |
| Disability Insurance – Family | - | - | - | - | - | - | - | - | - | - | P | - | - |
| Prescriptions – Officer | P | P | P | P | F | F | - | F | P | - | - | - | - |
| Prescriptions – Family | P | P | - | - | P | P | - | - | - | - | - | - | - |
| Vision Insurance – Officer | - | - | - | - | - | - | F | - | - | - | - | - | - |
| Vision Insurance – Family | - | - | - | - | - | - | P | - | - | - | - | - | - |
| False Arrest/Liability – Officer | F | - | - | F | F | F | - | F | F | F | - | F | F |
| Workman's Comp – Officer | F | F | F | F | F | F | F | F | F | F | F | F | F |

F = Dept. pays in full. P = Dept. pays partial. - = Dept. does not pay.

| Benefits for Full-Time Sworn Personnel Population 1,300 – 1,999 | | | | | | | | | | | | | |
|--|----------|-----------|---------|---------|--------|--------|--------|----------|--------|-------|-----|--------|---------|
| Benefit | Deadwood | Elk Point | Freeman | Gregory | Groton | Lemmon | Miller | Parkston | Platte | Salem | Tea | Wagner | Webster |
| Number of Full-Time Sworn Personnel | 9 | 4 | 1 | 3 | 3 | 4 | 3 | 2 | 2 | 2 | 3 | 4 | 4 |
| Retirement Program | X | X | X | X | X | X | X | X | X | X | X | X | X |
| Extra Pay for Time in Court | X | | | X | X | X | X | X | | | X | X | X |
| Compensation Time for Time in Court | X | X | | | | X | | | | X | | | X |
| Extra Pay for Longevity with Dept. | | X | | | | | | | | | | | |
| Extra Pay for Swing or Night Shift Duty | | X | | X | | | | | | | | | |
| Uniform Provided (or cash allowance) | X | X | X | X | X | X | X | X | X | | X | X | X |
| Cleaning Allowance for Uniforms | | | | | | | | | X | | | X | |
| Clothing Allowance for Plain Clothes Officers | X | | | | | X | | | | | | | |
| Weapons Furnished | | X | X | X | X | X | X | X | X | | | X | |
| Basic Equipment Furnished (i.e. handcuffs, leather batons, etc.) | X | X | | X | X | X | X | X | X | X | X | X | X |
| Cash Allowance for Equipment | X | | | X | X | | | | | | | | |

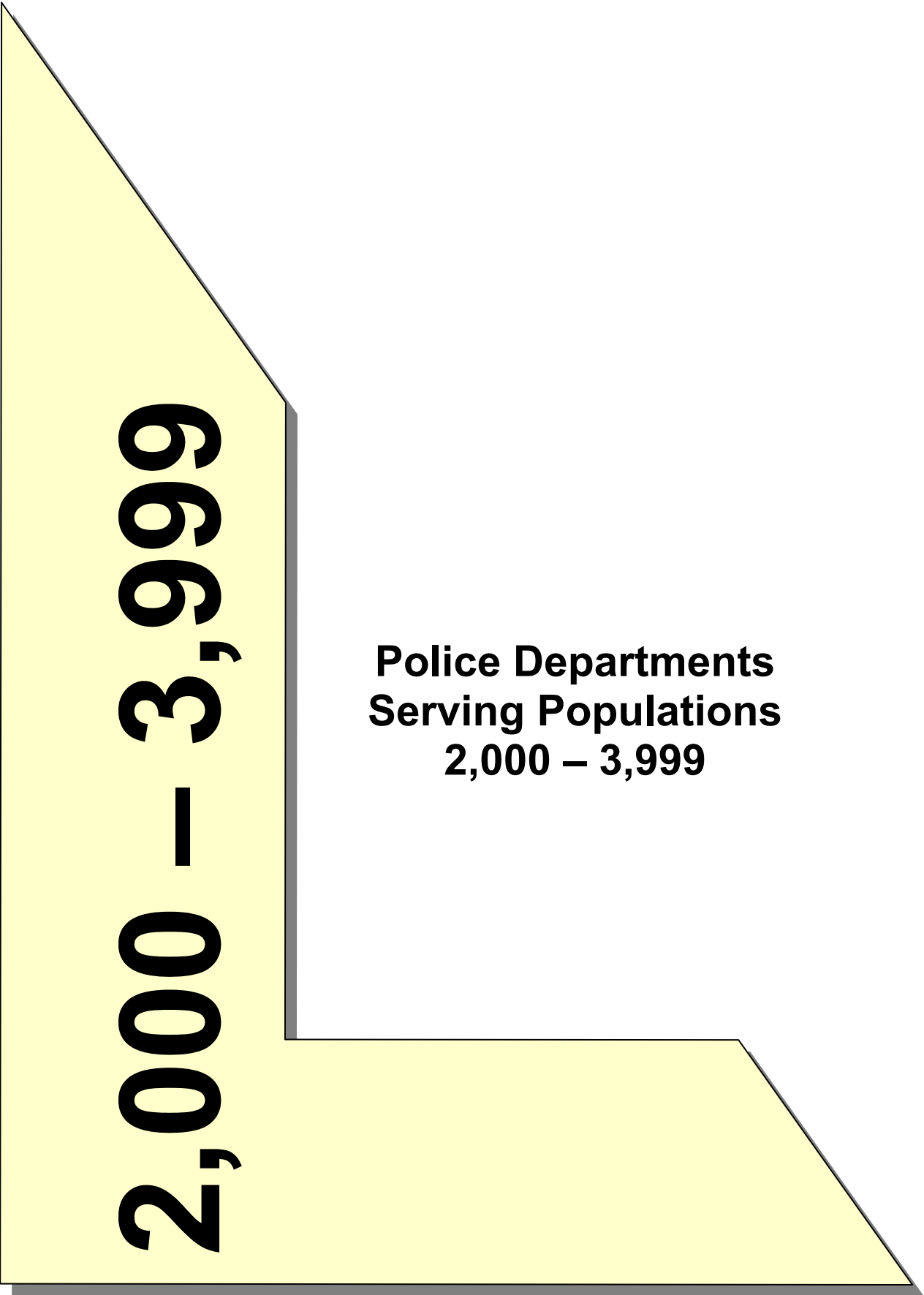
| Equipment Owned Population 1,300 – 1,999 | | | | | | | | | | | | | |
|---|----------|-----------|---------|---------|--------|--------|--------|----------|--------|-------|-----|--------|---------|
| Equipment | Deadwood | Elk Point | Freeman | Gregory | Groton | Lemmon | Miller | Parkston | Platte | Salem | Tea | Wagner | Webster |
| Bulletproof Vest | X | X | | X | X | X | X | | X | X | X | X | X |
| Vehicle Cage/ Protective Screen | X | X | X | X | X | X | | X | X | X | X | X | |
| Tranquilizer Rifle | | | | X | | | | | | | | | |
| Fingerprint Kit | X | X | X | X | X | X | X | | X | X | X | X | X |
| Bomb Technical Equipment | | | | | | | | | | | | | |
| VCR | X | X | | X | | X | X | | | | X | X | |
| Polygraph Equipment | | | | | | | | | | | | | |
| OC/Pepper Spray | X | X | X | X | X | X | X | X | | | X | X | |
| Gas Mask | X | | | X | X | X | | X | | | | | X |
| DUI Breath Analysis Equip – PBT | X | X | X | X | X | X | X | X | X | X | X | X | X |
| DUI Breath Analysis Equip – Intoxilizer | | | | | | | | | | | | | |
| Radar – Stationary Radar | X | X | X | X | X | X | X | | X | | | | |
| Radar – Moving Radar | X | X | | X | X | X | X | X | X | X | X | X | X |
| Radar – Lidar (Laser Radar) | | | | | | | | | | | | | |
| Riot Gear – Shields | | | | | | | | | | | | | |
| Riot Gear – Helmets | X | | | X | X | X | | | | | | X | |
| Riot Gear – Smoke Canisters | | | | | | X | | | | | | X | |
| Riot Gear – Batons | | | | X | X | X | | | | | | X | |
| Riot Gear – Tear Gas | X | | | X | | | | | | | | X | |
| Riot Gear – Crowd Control Pellets | | | | | | | | | | | | | |



***1994 Crown Victoria Patrol Car, Freeman Police Department.
Doris Higgins is the Chief of Police.***



***Webster Police Department's 2003 Dodge Durango. Picture taken with their
antique 1949 Polaroid Camera. As Chief Gideon "Pete" Rithmiller points out,
it is better to have an old camera and a new rig!***



2,000 – 3,999

**Police Departments
Serving Populations
2,000 – 3,999**



***Mobridge Police Department patrol car parked in front of the Law Enforcement Center.
William Brooks Johnson is the Chief of Police.***

| Budget Breakdown Population 2,000 – 3,999 | |
|--|--------------------|
| Salaries | \$2,327,080 |
| Benefits | \$770,814 |
| Operating Expenses | \$463,587 |
| Capital Outlay | \$228,500 |
| Communications | \$112,100 |
| Other | \$63,050 |
| TOTAL | \$3,965,131 |
| Population | 30,570 |
| Per Capita Cost | \$129.71 |

| Annual Salaries of Full-Time Sworn Personnel Population 2,000 – 3,999 | | | | |
|--|-------------------------------|---------------------------|--------------------------|---------------------------|
| Rank | Number of Officers | Highest Salary | Lowest Salary | Average Salary |
| Chief | 11 | \$45,000 | \$30,035 | \$36,659 |
| Assistant Chief | 1 | \$30,576 | \$30,576 | \$30,576 |
| Captain | 1 | \$30,021 | \$30,021 | \$30,021 |
| Lieutenant | - | - | - | - |
| Sergeant | 3 | \$37,814 | \$24,544 | \$32,223 |
| Specialist | - | - | - | - |
| Detective | 1 | \$28,683 | \$28,683 | \$28,683 |
| Corporal | 1 | \$24,315 | \$24,315 | \$24,315 |
| Patrol Officer | 44 | \$31,000 | \$22,443 | \$26,911 |
| Other | - | - | - | - |
| TOTAL | 62 | - | - | - |

| Insurance Benefits for Full-Time Sworn Personnel Population 2,000 – 3,999 | | | | | | | | | | | |
|--|-----------|-----------|--------|-------------|------|--------|---------|----------|---------------|----------|--------|
| Benefit | Beresford | Box Elder | Canton | Chamberlain | Lead | Lennox | Milbank | Mobridge | N. Sioux City | Sisseton | Winner |
| Life Insurance – Officer | F | F | F | F | F | F | - | - | F | - | F |
| Life Insurance – Family | - | - | - | - | - | - | - | - | - | - | - |
| Health Insurance – Officer | F | F | F | F | F | F | F | F | F | F | F |
| Health Insurance – Family | F | - | - | P | F | - | - | P | F | P | - |
| Dental Insurance – Officer | - | F | - | - | P | F | - | - | - | - | - |
| Dental Insurance – Family | - | - | - | - | P | - | - | - | - | - | - |
| Disability Insurance – Officer | F | F | - | F | F | - | - | - | F | - | F |
| Disability Insurance – Family | - | - | - | - | - | - | - | - | - | - | - |
| Prescriptions – Officer | F | F | F | P | P | F | F | F | F | F | F |
| Prescriptions – Family | F | - | - | P | P | - | - | P | F | F | - |
| Vision Insurance – Officer | - | - | - | - | - | - | - | - | F | - | - |
| Vision Insurance – Family | - | - | - | - | - | - | - | - | - | - | - |
| False Arrest/Liability – Officer | F | F | F | - | F | F | - | F | F | F | F |
| Workman's Comp – Officer | F | F | F | F | F | F | F | F | F | F | F |

F = Dept. pays in full. P = Dept. pays partial. - = Dept. does not pay.

| Benefits for Full-Time Sworn Personnel Population 2,000 – 3,999 | | | | | | | | | | | |
|--|-----------|-----------|--------|-------------|------|--------|---------|----------|---------------|----------|--------|
| Benefit | Beresford | Box Elder | Canton | Chamberlain | Lead | Lennox | Milbank | Mobridge | N. Sioux City | Sisseton | Winner |
| Number of Full-Time Sworn Personnel | 4 | 7 | 5 | 4 | 5 | 4 | 5 | 6 | 7 | 7 | 8 |
| Retirement Program | X | X | X | X | X | X | X | X | X | X | X |
| Extra Pay for Time in Court | X | X | X | X | X | | X | X | X | X | X |
| Compensation Time for Time in Court | | | | | | X | | | | | |
| Extra Pay for Longevity with Dept. | X | X | X | X | X | | | | | | X |
| Extra Pay for Swing or Night Shift Duty | | | | | | | X | | X | | X |
| Uniform Provided (or cash allowance) | X | X | X | X | X | X | X | X | X | X | X |
| Cleaning Allowance for Uniforms | | | | | | | | | | | |
| Clothing Allowance for Plain Clothes Officers | | X | | | | | | | X | | |
| Weapons Furnished | X | X | X | X | | | X | X | X | X | X |
| Basic Equipment Furnished (i.e. handcuffs, leather batons, etc.) | X | X | X | X | X | X | X | X | X | X | X |
| Cash Allowance for Equipment | | X | | | X | | | | X | | |

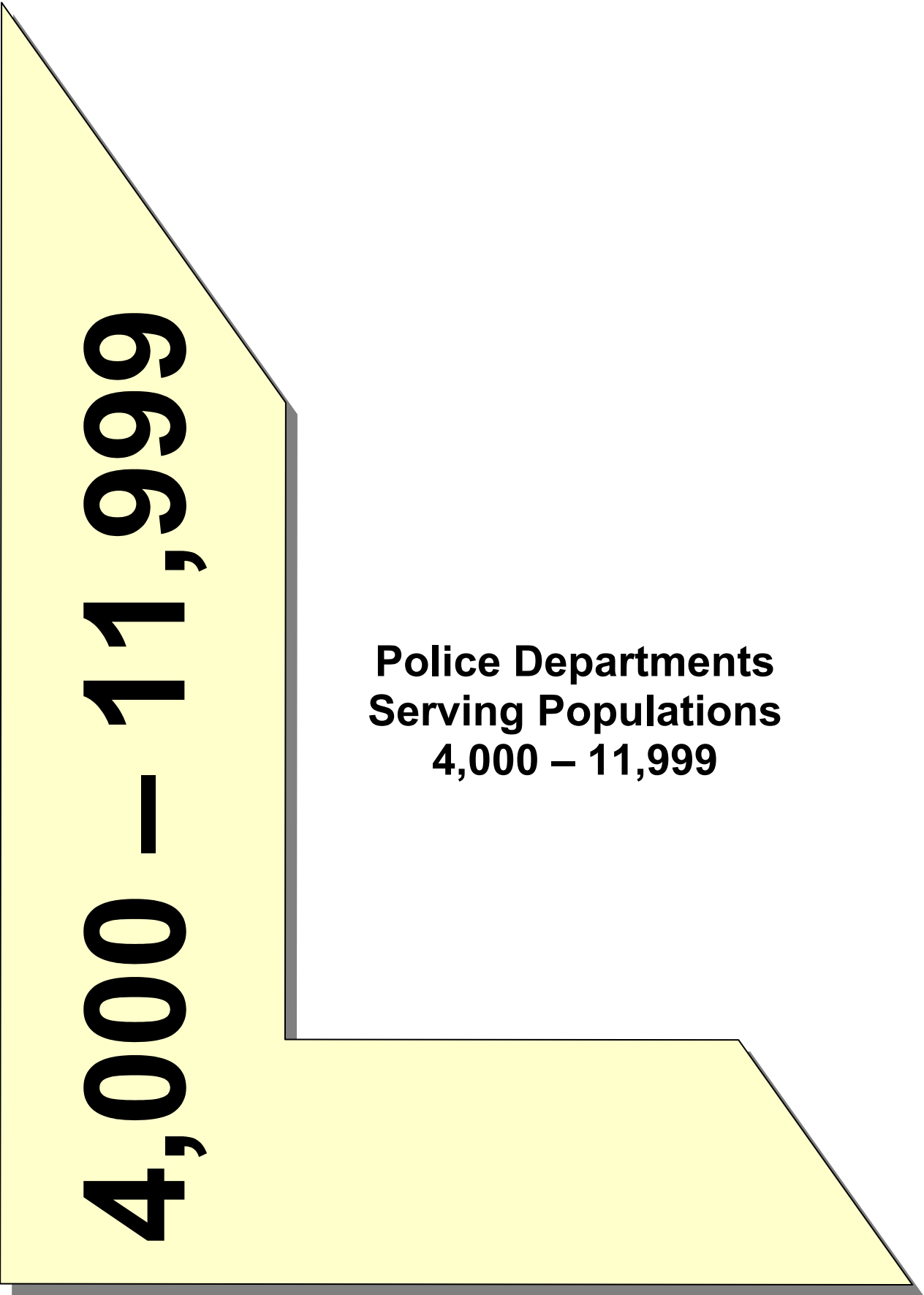
| Equipment Owned Population 2,000 – 3,999 | | | | | | | | | | | |
|---|-----------|-----------|--------|-------------|------|--------|---------|----------|---------------|----------|--------|
| Equipment | Beresford | Box Elder | Canton | Chamberlain | Lead | Lennox | Milbank | Mobridge | N. Sioux City | Sisseton | Winner |
| Bulletproof Vest | X | X | X | | X | X | X | X | X | X | X |
| Vehicle Cage/ Protective Screen | X | X | X | X | X | X | X | X | X | X | X |
| Tranquilizer Rifle | | | | | | X | X | X | X | X | |
| Fingerprint Kit | X | X | X | | X | X | X | X | X | X | X |
| Bomb Technical Equipment | | | | | | | | | | | |
| VCR | X | X | X | X | X | X | X | X | X | X | X |
| Polygraph Equipment | | | | | | | | | | | |
| OC/Pepper Spray | X | X | X | X | X | X | X | X | X | X | |
| Gas Mask | X | X | X | | X | | | X | | | X |
| DUI Breath Analysis Equip – PBT | X | X | X | X | X | X | X | X | X | X | X |
| DUI Breath Analysis Equip – Intoxilizer | | | | | | | | | | | |
| Radar – Stationary Radar | X | | X | X | | X | X | X | | | X |
| Radar – Moving Radar | X | X | X | X | X | X | X | X | X | X | X |
| Radar – Lidar (Laser Radar) | | | | | | | | | | | |
| Riot Gear – Shields | | | | | | | | | | | X |
| Riot Gear – Helmets | X | | | | | | | | | | X |
| Riot Gear – Smoke Canisters | X | | | | | | | | | | X |
| Riot Gear – Batons | | | | | | | | X | | | X |
| Riot Gear – Tear Gas | X | | | | | | | X | | | X |
| Riot Gear – Crowd Control Pellets | | | | | | | | | | | X |



Patrol car from Milbank Police Department. Tim Kwasniewski is the Chief of Police.



Lennox Police Department patrol car. Myron Kranz is the Chief of Police.



4,000 – 11,999

**Police Departments
Serving Populations
4,000 – 11,999**



2003 Belle Fourche Police Department. Back row L to R: Officers Russ Waterbury, Dave Moser, Scott Brastrup, Ross Milliken, Larry Rohlf, Tom Maunders, and Lt. John Wainman. Front row L to R: K-9 Brooklyn, Officer Paul Sutter, Secretary Mary Jacobson, Mayor Todd Keller, and Captain Larry Roberdeau.

| Budget Breakdown Population 4,000 – 11,999 | |
|---|--------------------|
| Salaries | \$5,012,888 |
| Benefits | \$1,529,399 |
| Operating Expenses | \$1,165,748 |
| Capital Outlay | \$239,062 |
| Communications | \$24,400 |
| Other | \$101,900 |
| TOTAL | \$8,073,397 |
| Population | 76,250 |
| Per Capita Cost | \$105.88 |

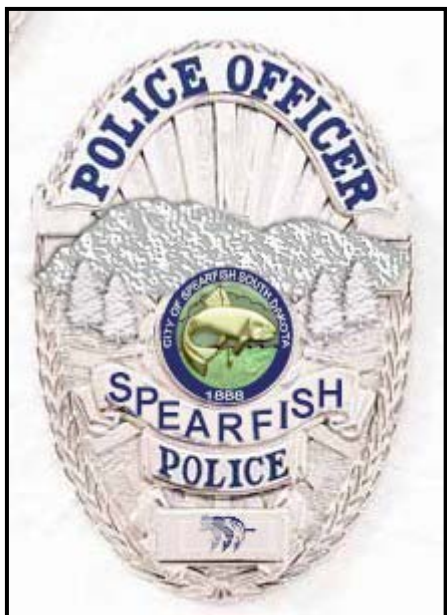
| Annual Salaries of Full-Time Sworn Personnel Population 4,000 – 11,999 | | | | |
|---|-------------------------------|---------------------------|--------------------------|---------------------------|
| Rank | Number of Officers | Highest Salary | Lowest Salary | Average Salary |
| Chief | 9 | \$56,347 | \$38,002 | \$48,595 |
| Assistant Chief | 3 | \$44,971 | \$43,261 | \$44,373 |
| Captain | 6 | \$41,504 | \$30,160 | \$37,290 |
| Lieutenant | 4 | \$42,115 | \$35,630 | \$39,248 |
| Sergeant | 21 | \$39,189 | \$25,758 | \$34,170 |
| Specialist | 1 | \$35,920 | \$35,920 | \$35,920 |
| Detective | 7 | \$40,000 | \$30,659 | \$35,263 |
| Corporal | - | - | - | - |
| Patrol Officer | 68 | \$32,687 | \$23,351 | \$28,133 |
| Other | - | - | - | - |
| TOTAL | 119 | - | - | - |

| Insurance Benefits for Full-Time Sworn Personnel Population 4,000 – 11,999 | | | | | | | | | | |
|---|---------------|---------|-------------|-------|---------|------|-----------|---------|-----|------------|
| Benefit | Belle Fourche | Brandon | Hot Springs | Huron | Madison | SDSU | Spearfish | Sturgis | USD | Vermillion |
| Life Insurance – Officer | F | F | - | P | F | F | P | F | F | P |
| Life Insurance – Family | P | - | - | P | P | - | - | P | - | - |
| Health Insurance – Officer | F | F | F | P | F | P | P | F | F | F |
| Health Insurance – Family | P | F | P | P | F | - | P | P | - | P |
| Dental Insurance – Officer | - | P | P | - | F | - | P | P | - | F |
| Dental Insurance – Family | - | P | - | - | F | - | P | P | - | P |
| Disability Insurance – Officer | F | F | - | - | F | F | P | - | - | - |
| Disability Insurance – Family | P | - | - | - | - | - | - | - | - | - |
| Prescriptions – Officer | F | P | - | P | F | P | P | P | F | F |
| Prescriptions – Family | P | P | - | P | F | - | P | P | - | F |
| Vision Insurance – Officer | - | P | - | - | - | - | - | - | - | P |
| Vision Insurance – Family | - | P | - | - | - | - | - | - | - | - |
| False Arrest/Liability – Officer | F | F | F | F | - | F | F | F | F | F |
| Workman's Comp – Officer | F | F | F | P | F | F | F | F | F | F |

F = Dept. pays in full. P = Dept. pays partial. - = Dept. does not pay.

| Benefits for Full-Time Sworn Personnel Population 4,000 – 11,999 | | | | | | | | | | |
|---|---------------|---------|-------------|-------|---------|------|-----------|---------|-----|------------|
| Benefit | Belle Fourche | Brandon | Hot Springs | Huron | Madison | SDSU | Spearfish | Sturgis | USD | Vermillion |
| Number of Full-Time Sworn Personnel | 9 | 8 | 7 | 23 | 10 | 8 | 17 | 14 | 8 | 15 |
| Retirement Program | X | X | X | X | X | X | X | X | X | X |
| Extra Pay for Time in Court | X | X | X | X | X | X | X | X | X | X |
| Compensation Time for Time in Court | X | | | | | X | | X | X | X |
| Extra Pay for Longevity with Dept. | | | X | X | X | X | X | X | X | |
| Extra Pay for Swing or Night Shift Duty | | | | X | X | | | | | X |
| Uniform Provided (or cash allowance) | X | X | X | X | X | X | X | X | X | X |
| Cleaning Allowance for Uniforms | | | | | | | | | | |
| Clothing Allowance for Plain Clothes Officers | | | | X | | | | X | | X |
| Weapons Furnished | X | X | | X | X | X | X | X | X | X |
| Basic Equipment Furnished (i.e. handcuffs, leather batons, etc.) | | X | X | X | X | X | X | X | X | X |
| Cash Allowance for Equipment | | | | | | | | | | |

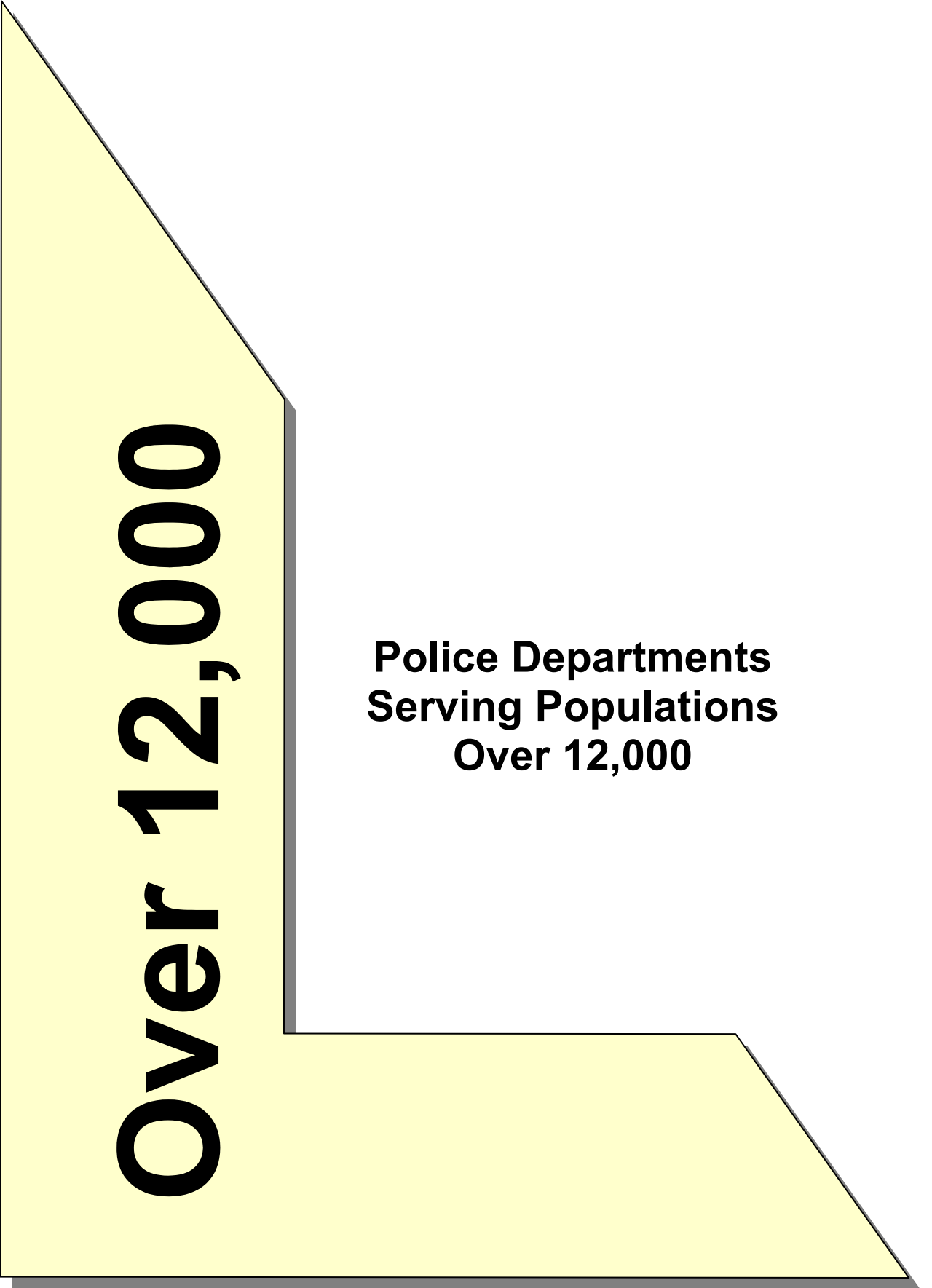
| Equipment Owned Population 4,000 – 11,999 | | | | | | | | | | |
|--|---------------|---------|-------------|-------|---------|------|-----------|---------|-----|------------|
| Equipment | Belle Fourche | Brandon | Hot Springs | Huron | Madison | SDSU | Spearfish | Sturgis | USD | Vermillion |
| Bulletproof Vest | X | X | X | X | | X | X | X | | X |
| Vehicle Cage/ Protective Screen | X | X | X | X | X | X | X | X | | X |
| Tranquilizer Rifle | | | | | | | | X | | |
| Fingerprint Kit | X | X | X | X | X | X | X | X | | X |
| Bomb Technical Equipment | | | | | | | | | | |
| VCR | X | X | X | X | X | X | X | X | | X |
| Polygraph Equipment | | | | | | | | | | |
| OC/Pepper Spray | X | X | X | X | X | X | X | X | X | X |
| Gas Mask | | | | X | X | X | | X | | X |
| DUI Breath Analysis Equip – PBT | X | X | X | X | X | X | X | X | X | X |
| DUI Breath Analysis Equip – Intoxilizer | | | | | | X | X | | | |
| Radar – Stationary Radar | X | X | X | | X | X | X | | | |
| Radar – Moving Radar | X | X | X | X | X | X | X | X | | X |
| Radar – Lidar (Laser Radar) | | X | | | | | X | | | |
| Riot Gear – Shields | | | X | | X | | | X | | X |
| Riot Gear – Helmets | X | | | | X | X | | X | | X |
| Riot Gear – Smoke Canisters | | | | X | | | | X | | X |
| Riot Gear – Batons | | | | X | X | X | | X | | X |
| Riot Gear – Tear Gas | | | | X | | | | X | | X |
| Riot Gear – Crowd Control Pellets | | | | X | | | | | | |



Spearfish Police Department badge redesigned by Officers Boyd Dean and Darin Pedneau. This badge was put into service in 2002. Chief of Police is Patrick J. Rotert.

Law Enforcement Center which houses the Sturgis Police Department, Meade County Sheriff Office, and Meade County Jail. Sturgis Police Department Chief of Police is Jim Bush.





Over 12,000

**Police Departments
Serving Populations
Over 12,000**



Officer Bret Sether of the Pierre Police Department. Chief of Police is Allen Aden (not pictured).

| Budget Breakdown Population Over 12,000 | |
|--|---------------------|
| Salaries | \$23,122,134 |
| Benefits | \$7,312,332 |
| Operating Expenses | \$5,516,600 |
| Capital Outlay | \$1,343,383 |
| Communications | \$17,000 |
| Other | \$287,306 |
| TOTAL | \$37,598,755 |
| Population | 270,439 |
| Per Capita Cost | \$139.03 |

| Annual Salaries of Full-Time Sworn Personnel Population Over 12,000 | | | | |
|--|-------------------------------|---------------------------|--------------------------|---------------------------|
| Rank | Number of Officers | Highest Salary | Lowest Salary | Average Salary |
| Chief | 7 | \$99,715 | \$55,874 | \$69,424 |
| Assistant Chief | 6 | \$57,474 | \$44,810 | \$48,810 |
| Captain | 9 | \$75,962 | \$39,937 | \$59,419 |
| Lieutenant | 22 | \$67,600 | \$39,359 | \$48,427 |
| Sergeant | 55 | \$55,577 | \$36,224 | \$42,450 |
| Specialist | 2 | \$33,959 | \$31,048 | \$32,504 |
| Detective | 22 | \$43,181 | \$33,642 | \$36,621 |
| Corporal | 3 | \$33,752 | \$33,752 | \$33,752 |
| Patrol Officer | 322 | \$42,556 | \$30,296 | \$34,456 |
| Other | 1 | \$35,895 | \$35,895 | \$35,895 |
| TOTAL | 449 | - | - | - |

| Insurance Benefits for Full-Time Sworn Personnel Population Over 12,000 | | | | | | | |
|--|----------|----------|--------|------------|-------------|-----------|---------|
| Benefit | Aberdeen | Mitchell | Pierre | Rapid City | Sioux Falls | Watertown | Yankton |
| Life Insurance – Officer | F | F | F | - | F | F | F |
| Life Insurance – Family | - | - | - | - | - | P | - |
| Health Insurance – Officer | F | P | F | F | F | P | F |
| Health Insurance – Family | P | - | - | P | P | P | P |
| Dental Insurance – Officer | - | P | F | - | F | - | - |
| Dental Insurance – Family | - | - | - | - | P | - | - |
| Disability Insurance – Officer | - | - | - | F | F | F | - |
| Disability Insurance – Family | - | - | - | - | - | - | - |
| Prescriptions – Officer | P | P | F | F | F | P | - |
| Prescriptions – Family | P | - | - | P | P | P | - |
| Vision Insurance – Officer | - | - | - | - | F | F | - |
| Vision Insurance – Family | - | - | - | - | - | - | - |
| False Arrest/Liability – Officer | F | F | F | F | F | F | F |
| Workman's Comp – Officer | F | F | F | P | F | F | F |

F = Dept. pays in full. P = Dept. pays partial. - = Dept. does not pay.

| Benefits for Full-Time Sworn Personnel Population Over 12,000 | | | | | | | |
|--|----------|----------|--------|------------|-------------|-----------|---------|
| Benefit | Aberdeen | Mitchell | Pierre | Rapid City | Sioux Falls | Watertown | Yankton |
| Number of Full-Time Sworn Personnel | 41 | 26 | 24 | 104 | 198 | 30 | 26 |
| Retirement Program | X | X | X | X | X | X | X |
| Extra Pay for Time in Court | X | X | X | X | X | X | X |
| Compensation Time for Time in Court | X | | X | | X | X | X |
| Extra Pay for Longevity with Dept. | | X | X | | | X | X |
| Extra Pay for Swing or Night Shift Duty | X | X | | | X | X | X |
| Uniform Provided (or cash allowance) | X | X | X | X | X | X | X |
| Cleaning Allowance for Uniforms | | | | | X | | |
| Clothing Allowance for Plain Clothes Officers | X | X | X | | X | X | |
| Weapons Furnished | X | X | X | X | X | X | X |
| Basic Equipment Furnished (i.e. handcuffs, leather batons, etc.) | X | X | X | X | X | X | X |
| Cash Allowance for Equipment | | | | | | | |

| Equipment Owned Population Over 12,000 | | | | | | | |
|---|----------|----------|--------|------------|-------------|-----------|---------|
| Equipment | Aberdeen | Mitchell | Pierre | Rapid City | Sioux Falls | Watertown | Yankton |
| Bulletproof Vest | X | X | X | X | X | X | X |
| Vehicle Cage/ Protective Screen | X | X | X | X | X | X | X |
| Tranquilizer Rifle | X | X | X | | | X | |
| Fingerprint Kit | X | X | X | X | X | X | X |
| Bomb Technical Equipment | | | | | X | | |
| VCR | X | X | X | X | X | X | X |
| Polygraph Equipment | X | | | X | | | X |
| OC/Pepper Spray | X | X | X | X | X | X | X |
| Gas Mask | X | X | X | X | X | X | X |
| DUI Breath Analysis Equip – PBT | X | X | X | X | X | X | X |
| DUI Breath Analysis Equip – Intoxilizer | | | X | | X | | |
| Radar – Stationary Radar | X | X | X | X | X | | X |
| Radar – Moving Radar | X | X | X | X | X | X | X |
| Radar – Lidar (Laser Radar) | | | | X | X | X | |
| Riot Gear – Shields | X | X | X | X | X | X | |
| Riot Gear – Helmets | X | X | X | X | X | X | X |
| Riot Gear – Smoke Canisters | X | X | X | X | X | X | X |
| Riot Gear – Batons | X | X | X | | X | | X |
| Riot Gear – Tear Gas | X | X | X | X | X | X | X |
| Riot Gear – Crowd Control Pellets | | X | | | | | X |



Rapid City Police Department. L to R: Officer Marcos Glass, Captain Ed Hofkamp, Officer Joe Bittner, and Officer Gary Mann. Chief of Police is Craig Tieszen (not pictured).

Part-Time Depts.

**Part-Time Police
Departments**



Basic Law Enforcement students during a training exercise.

| Budget Breakdown Part-Time Departments | |
|---|-----------------|
| Salaries | \$24,176 |
| Benefits | \$840 |
| Operating Expenses | \$1,500 |
| Capital Outlay | - |
| Communications | \$684 |
| Other | \$3,600 |
| TOTAL | \$30,800 |
| Population | 1,786 |
| Per Capita Cost | \$17.25 |

| Annual Salaries of Sworn Personnel Part-Time Departments | | | | |
|---|-------------------------------|---------------------------|--------------------------|---------------------------|
| Rank | Number of Officers | Highest Salary | Lowest Salary | Average Salary |
| Chief | 4 | \$27,260 | \$8,000 | \$17,346 |
| Assistant Chief | - | - | - | - |
| Captain | - | - | - | - |
| Lieutenant | - | - | - | - |
| Sergeant | - | - | - | - |
| Specialist | - | - | - | - |
| Detective | - | - | - | - |
| Corporal | | | | |
| Patrol Officer | 1 | Unavailable | Unavailable | Unavailable |
| Other | - | - | - | - |
| TOTAL | 5 | - | - | - |

| Insurance Benefits for Sworn Personnel Part-Time Departments | | | | | |
|---|----------|---------|------------|-------|----------|
| Benefit | Bonsteel | Delmont | Gettysburg | Hoven | McIntosh |
| Life Insurance – Officer | - | P | - | F | - |
| Life Insurance – Family | - | - | - | - | - |
| Health Insurance – Officer | - | - | F | F | - |
| Health Insurance – Family | - | - | F | F | - |
| Dental Insurance – Officer | - | - | - | F | - |
| Dental Insurance – Family | - | - | - | - | - |
| Disability Insurance – Officer | - | - | - | - | - |
| Disability Insurance – Family | - | - | - | - | - |
| Prescriptions – Officer | - | - | F | - | - |
| Prescriptions – Family | - | - | F | - | - |
| Vision Insurance – Officer | - | - | - | - | - |
| Vision Insurance – Family | - | - | - | - | - |
| False Arrest/Liability – Officer | - | F | - | - | - |
| Workman's Comp – Officer | - | F | - | F | F |

F = Dept. pays in full. P = Dept. pays partial. - = Dept. does not pay.

| Benefits for Sworn Personnel Part-Time Departments | | | | | |
|--|----------|---------|------------|-------|----------|
| Benefit | Bonsteel | Delmont | Gettysburg | Hoven | McIntosh |
| Number of Sworn Personnel | 1 | 1 | 1 | 1 | 1 |
| Retirement Program | | | X | X | |
| Extra Pay for Time in Court | | | | | |
| Compensation Time for Time in Court | | | | | |
| Extra Pay for Longevity with Dept. | | | | X | |
| Extra Pay for Swing or Night Shift Duty | | | | | |
| Uniform Provided (or cash allowance) | X | | X | X | |
| Cleaning Allowance for Uniforms | | | | | |
| Clothing Allowance for Plain Clothes Officers | | | | | |
| Weapons Furnished | X | | X | X | |
| Basic Equipment Furnished (i.e. handcuffs, leather batons, etc.) | X | | X | X | |
| Cash Allowance for Equipment | | | | X | |

| Equipment Owned Part-Time Departments | | | | | |
|--|----------|---------|------------|-------|----------|
| Equipment | Bonsteel | Delmont | Gettysburg | Hoven | McIntosh |
| Bulletproof Vest | | | | X | |
| Vehicle Cage/ Protective Screen | | X | X | | X |
| Tranquilizer Rifle | | | | | |
| Fingerprint Kit | | | | | |
| Bomb Technical Equipment | | | | | |
| VCR | | | | | |
| Polygraph Equipment | | | | | |
| OC/Pepper Spray | | X | X | X | X |
| Gas Mask | | X | | | |
| DUI Breath Analysis Equip – PBT | X | X | X | | X |
| DUI Breath Analysis Equip – Intoxilizer | | | | | |
| Radar – Stationary Radar | | X | | X | |
| Radar – Moving Radar | | X | X | | X |
| Radar – Lidar (Laser Radar) | | | | | |
| Riot Gear – Shields | | | | | |
| Riot Gear – Helmets | | | X | | |
| Riot Gear – Smoke Canisters | | | | | |
| Riot Gear – Batons | | | | | |
| Riot Gear – Tear Gas | | | | | |
| Riot Gear – Crowd Control Pellets | | | | | |